

Presentation in support of proposed changes to age limitation.

February 17, 2015

Honorable Committee my name is Jane Landes. I live at 745 East Clay in Monmouth, Oregon. Frankly, I am quite insulted by discrimination in any form, in this case, age discrimination. May 2nd of this year I will be 95 years old.

I have been an Oregonian for 90 plus years. My service to this great state was as an elementary teacher in Dallas, Oregon. While I retired at 62, at the request of several principals and teachers I continued to regularly substitute until the age of 79. It was evident at that time that I would be needed at home to care full time for my husband. He has since passed away.

I continue to live independently in my home, tend fruit and vegetable gardens as a past time, travel extensively and provide service to my church and community. Since 1976, I have maintained financial records and completed banking for my church. Additionally, I am fully responsible for the Rickreal Grange and Monmouth –Independence Gleaners financial records. The latter organization requires accounting to the state as a non-profit, which is done faithfully and accurately.

Federal and state laws and regulations offer multiple means to screen for incompetence and/or fraud. To determine an arbitrary age for release of service is a terrible social injustice.

I stand before you today as an educator appealing your common desire to “do what is right”. Eliminate age-based mandatory retirement.

Thank you for your time.