

To whom it may concern;

I really didn't think this subject could get much worse, but it has. 56 hours, where did that number come from? One hour increments? Brilliant. An employee can call in "sick" for an hour on a random morning, and either cause me (I own a sheet metal construction business) to have someone waiting around for his fellow crew member, or worse yet to disrupt my entire schedule. Part of my livelihood is based on my employees showing up...and on time, when dealing with a customer. So employee "X" shows up late (after calling in ?) My hands are tied, can he do it the next day? It appears so, and I have nothing I can do about it. For years we have rewarded employees with paid vacation time after a year with us, it has worked well enough, but I suppose now I will just call it "sick Leave"? I speak for many in the construction industry, we cannot have employees basically showing up when and if they feel like it, is this going to get abused? What do you think?

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