

2106 SE Division St
Portland, OR 97202
503.231.5175



Monday - Saturday
10:00 - 6:00
Sunday
11:00 - 5:00
(See bottom of page
for holiday hours)

February 16, 2015

To: Senate Workforce and House Business and Labor Committees
From: Steve Hanrahan, Owner, Mirador Kitchen & Home
Re: Support of SB454 and HB2005

Dear Chairs Dembrow and Holvey and Committee Members,

My name is Steve Hanrahan, my wife Lynn and I own Mirador Kitchen & Home in inner Southeast Portland. We carry kitchen and home products that are geared to helping people live more sustainably. We support HB2005 and SB454, creating a paid sick days standard for all employers in Oregon.

We are proud to be the first store in Portland to focus on food preservation tools and accessories, and to have been a pioneer in the "shop local" movement, so we know a bit about community investment. We have a unique, creative, sustainability focused economy that is pretty unique. Generally speaking, people choose to support businesses for a reason: because they're local, because they're green. A big part of sustainability is making sure that workers are treated well too - that they can afford time off when they need it, and that they are able to stay in their jobs when they're sick, and that they can take care of their kids when they're sick too. We realized very soon after hiring employees that when they were sick, they needed to be paid when they stayed home - and we encouraged them to stay home both for their sake, and for the sake of our customers and us.

When Portland passed the Paid Sick Days ordinance, we believed that the standard for providing paid sick days to your employees should be for all employers, not just those with more than 5 employees. We only have 2 employees, and know that offering paid time off for our employees works for our business. After all, everyone gets sick and still needs to pay their bills, regardless of what size business you work in.

We support HB 2005 and SB 454 because they create a base standard for all employers, regardless of size, and urge you to support these bills as well.

Thank you for your time and for hearing the voices of small business owners on this important issue that impacts us all.

Sincerely,
Steve Hanrahan
Mirador Kitchen & Home