



February 16, 2015

To: Senate Workforce and House Business and Labor Committees  
From: Rhonda Ealy, Co-owner, Strictly Organic Coffee, Bend  
Re: Support of SB454 and HB2005

Dear Chairs Dembrow and Holvey and Committee Members,

My name is Rhonda Ealy, my husband and I own Strictly Organic Coffee Company in Bend. We support HB2005 and SB454, creating a paid sick days standard for all employers in Oregon.

We've been serving world-class, fair trade, organic coffee for 15 years now. This milestone has been achieved by the amazing support of individuals and a community that believes that delicious coffee can be built on a practice that embodies a holistic approach to sustainability.

When it comes to the people that help to make Strictly Organic what it is, our goal is to attract and retain the best--after all, great employees are critical to a successful business. Giving access to earned paid sick days is just one way that we invest in our employees and decrease turnover--not to mention that in the service industry paid sick days are a public health issue as well.

We encourage you to pass HB 2005/SB 454 to ensure that all employers in Oregon are providing this basic workplace standard for their employees.

Thank you,

Rhonda Ealy