



## Office of Representative Shemia Fagan

### Military Families' Pay Equity

HB 2763

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**PROBLEM:**

While public employees are entitled to a leave of absence for periods of active duty, such leaves of absence must be provided **without** pay. This means that public employers are **prohibited** from paying employees called to active duty, even if their active duty pay is substantially lower than their public employee pay.

***Background information:***

*Clackamas County Sheriff Craig Roberts was approached by one of his deputies, who informed him that public employees often suffered from a decrease in pay when they are called up to active duty, as their active duty pay is often lower than their public employee pay and this can cause severe economic hardship on their families while they are serving.*

*Military Reservist Mark Griffith has directly felt the hurt caused by the current law. In his last deployment to Iraq, he had to sell his jeep and boat to try to help make up some of the difference in pay.<sup>1</sup>*

**SOLUTION:**

Remove the prohibition on differential pay for public employees who are called to active duty. By allowing public employers to make up the difference in pay, public employees like firefighters, police officers, and sheriffs all over the state should be able to continue to support their families at a sustainable level while they are serving our country in the military.

*For more information, please contact Representative Fagan's Office:*

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<sup>1</sup> To read the article featured on Koin regarding the Military Families' Pay Equity bill, please see the following link: <http://koin.com/2014/10/17/fagan-public-employees-should-get-reservist-pay/>.