

# D R A F T

## SUMMARY

Establishes task force to study employment practices in Oregon and to make recommendations for legislation regarding employment practices in this state. Requires task force to submit recommendations to Legislative Assembly by March 1, 2016.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

Relating to employment practices; and declaring an emergency.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1. (1) The Task Force on Employment Practices in Oregon is established.**

**(2) The task force consists of nine members appointed as follows:**

**(a) The President of the Senate shall appoint one member from among members of the Senate.**

**(b) The Speaker of the House of Representatives shall appoint one member from among members of the House of Representatives.**

**(c) The Governor shall appoint seven members, three of whom shall represent employees in this state, three of whom shall represent employers in this state and one of whom shall represent the interests of the public.**

**(3) The task force shall collect and synthesize information about employment practices in this state. The task force shall also make recommendations regarding legislation necessary for the maximization of effective employment practices in this state.**

**(4) A majority of the members of the task force constitutes a quo-**

1 **rum for the transaction of business.**

2 **(5) Official action by the task force requires the approval of a ma-**  
3 **jority of the members of the task force.**

4 **(6) The task force shall elect one of its members to serve as chair-**  
5 **person.**

6 **(7) If there is a vacancy for any cause, the appointing authority**  
7 **shall make an appointment to become immediately effective.**

8 **(8) The task force shall meet at times and places specified by the**  
9 **call of the chairperson or of a majority of the members of the task**  
10 **force.**

11 **(9) The task force may adopt rules necessary for the operation of**  
12 **the task force.**

13 **(10) The task force shall submit a report on the recommendations**  
14 **described in subsection (3) of this section to the regular session com-**  
15 **mittees of the Legislative Assembly related to workforce, business or**  
16 **labor no later than March 1, 2016.**

17 **(11) The Bureau of Labor and Industries shall provide staff support**  
18 **to the task force.**

19 **(12) Notwithstanding ORS 171.072, members of the task force who**  
20 **are members of the Legislative Assembly are not entitled to mileage**  
21 **expenses or a per diem and serve as volunteers on the task force.**  
22 **Other members of the task force are not entitled to compensation or**  
23 **reimbursement for expenses and serve as volunteers on the task force.**

24 **(13) All agencies of state government, as defined in ORS 174.111, are**  
25 **directed to assist the task force in the performance of its duties and,**  
26 **to the extent permitted by laws relating to confidentiality, to furnish**  
27 **such information and advice as the members of the task force consider**  
28 **necessary to perform their duties.**

29 **SECTION 2. Section 1 of this 2015 Act is repealed on December 31,**  
30 **2016.**

31 **SECTION 3. This 2015 Act being necessary for the immediate pres-**

1 **ervation of the public peace, health and safety, an emergency is de-**  
2 **clared to exist, and this 2015 Act takes effect on its passage.**

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