

# Oregon Department of Corrections

## Shared Vision

We serve our communities and protect the public by:

### **Valuing Employee Wellness**

Employee wellness is supported at every level. We continuously encourage a high standard of overall health. A balance between work and personal life is maintained.

These values are reflected in our practices.

### **Engaging Employees**

We work in a culture of respect and diversity, and our team communicates positively and openly. We are dedicated, empowered, supported, and have built a strong organization.

### **Operating Safe Facilities**

We are innovative leaders who take pride in the work we do and the service we provide. We use proven practices to encourage and maintain a positive, safe, and healthy workplace.

### **Implementing Innovative Business Practices**

We are a dynamic organization that is data-driven and achieves outcomes using innovation, evidence-based practices, and progressive technologies.

### **Preparing Offenders for Reentry**

We provide meaningful work experiences, education, programs, and opportunities for offenders to develop pro-social life skills to become productive citizens. We continue to lower the recidivism rate. We recognize offenders can change. We promote healthy relationships that play an important role in an offender's incarceration, successful reentry, and community supervision.

### **Partnering with Our Stakeholders**

We build relationships with our stakeholders by fostering communication through an open exchange of information. We work together to return offenders as law-abiding, productive community members, and to reduce future victimization.

This vision supports our mission and is how we will be known.