

**PROPOSED AMENDMENTS TO
A-ENGROSSED HOUSE BILL 4023**

1 On page 3 of the printed A-engrossed bill, after line 2, insert:

2 **“SECTION 4. (1) As used in this section, ‘service’ and ‘uniformed**
3 **service’ have the meanings given those terms in ORS 659A.082.**

4 **“(2) A private, nonpublic employer may give preference in the hir-**
5 **ing and promotion of employees to:**

6 **“(a) A person who is performing, or has performed, service in the**
7 **uniformed service;**

8 **“(b) If a person has performed service in the uniformed service and**
9 **has been determined by the United States Department of Veterans**
10 **Affairs to be permanently and totally disabled as the result of enemy**
11 **action or a service-related accident, the spouse of the person; and**

12 **“(c) The widow or widower of a person who performed service in the**
13 **uniformed service.”.**

14 In line 3, delete “4” and insert “5”.

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