

House Bill 4091

Sponsored by Representative WEIDNER, Senator BOQUIST, Representative WITT; Representatives BENTZ, CONGER, ESQUIVEL, FREEMAN, HANNA, HICKS, HUFFMAN, JOHNSON, KENNEMER, KRIEGER, PARRISH, RICHARDSON, THOMPSON, WHISNANT, WHITSETT (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Authorizes preference in hiring and promotions for employees of private employers who have served in uniformed services and for spouses of such employees under certain circumstances.

A BILL FOR AN ACT

1
2 Relating to preference in employment based on service in uniformed services.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "service" and "uniformed service" have the**
5 **meanings given those terms in ORS 659A.082.**

6 **(2) A private, nonpublic employer may give preference in the hiring and promotion of**
7 **employees to:**

8 **(a) A person who is performing, or has performed, service in the uniformed service;**

9 **(b) If a person has performed service in the uniformed service and has been determined**
10 **by the United States Department of Veterans Affairs to be permanently and totally disabled**
11 **as the result of enemy action or a service-related accident, the spouse of the person; and**

12 **(c) The widow or widower of a person who performed service in the uniformed service.**
13

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.