

# House Bill 4072

Sponsored by Representative OLSON, Senator MONNES ANDERSON; Representatives BARKER, BENTZ, BOONE, CAMERON, CONGER, DAVIS, DOHERTY, ESQUIVEL, FREDERICK, GELSER, GOMBERG, HANNA, HICKS, HUFFMAN, JENSON, JOHNSON, KENNEMER, KOMP, KRIEGER, LIVELY, PARRISH, SPRENGER, THOMPSON, TOMEI, VEGA PEDERSON, WEIDNER, WHISNANT, WHITSETT, Senators CLOSE, GIROD, HANSELL, KNOPP, KRUSE, ROBLAN, STEINER HAYWARD, THOMSEN (Presession filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Creates subtraction from federal taxable income for up to \$500 in cash dividends paid by employer to employee for participation in workplace wellness program. Applies to tax years beginning on or after January 1, 2015.

Takes effect on 91st day following adjournment sine die.

## A BILL FOR AN ACT

1  
2 Relating to employee wellness programs; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2014 Act is added to and made a part of ORS chapter 316.**

5 **SECTION 2. (1) As used in this section, "workplace wellness program" means a program**  
6 **in which an employee, on the basis of a health assessment, participates in one or more of**  
7 **the following:**

8 (a) **A fitness program.**

9 (b) **A weight control program.**

10 (c) **A nutritional education program.**

11 (d) **A tobacco use cessation or prevention program.**

12 (2) **There shall be subtracted from federal taxable income an amount, not to exceed \$500,**  
13 **equal to any cash dividends that are paid by an employer to an employee as a reward or in-**  
14 **centive for participating in a workplace wellness program.**

15 **SECTION 3. Section 2 of this 2014 Act applies to tax years beginning on or after January**  
16 **1, 2015.**

17 **SECTION 4. This 2014 Act takes effect on the 91st day after the date on which the 2014**  
18 **regular session of the Seventy-seventh Legislative Assembly adjourns sine die.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.