

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 4023 - C**

Seventy-Seventh Oregon Legislative Assembly – 2014 Regular Session  
Legislative Fiscal Office

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Designates portion of U.S. Highway 26 within Warm Springs Reservation as Warm Springs Veterans Memorial Highway. States that private employers may prefer to hire and promote service members; veterans; surviving spouses of deceased veterans; and spouses of veterans totally disabled from enemy action or service-related accident.

**Government Unit(s) Affected:**

Oregon Department of Transportation (ODOT)

**Analysis:**

The proposed legislation has been determined to have  
**MINIMAL EXPENDITURE IMPACT**  
on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.