

FISCAL IMPACT OF PROPOSED LEGISLATION**Measure: SB 1567**Seventy-Seventh Oregon Legislative Assembly – 2014 Regular Session
Legislative Fiscal Office***Only Impacts on Original or Engrossed
Versions are Considered Official***

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Measure Description:

Modifies reinstatement rights of management service employees who have immediate prior former regular status in classified service.

Government Unit(s) Affected:

Statewide, Department of Administrative Services (DAS), Employment Relations Board, Public Utility Commission (PUC)

Summary of Expenditure Impact:

Please see analysis

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The bill requires the Department of Administrative Services (DAS) to establish procedures allowing an appeal to the director of DAS by management service employees due to a reduction, dismissal, suspension, demotion, or removal from service. The bill also removes the right of the management service employees to appeal these actions to the Employment Relations Board. The measure removes existing language detailing the specific list of dismissal cause and appeal process for management service employees with immediate prior former regular classified employee status, adding language that those management service employees (who were just prior classified regular employees) removed from management service have a right to be restored to their former positions. For those employees appointed to regular management service who have immediate prior employment as classified employees prior to the beginning of the 2015 calendar year, the measure provides that they have a right to restoration to classified service for three years from the date of appointment, but those appointed on or after the first day of 2015 have no right to restoration.

Generally the measure has an indeterminate fiscal impact dependent on the number and nature of individual cases. The vast majority of agencies responding noted that although the cost is indeterminate, it is expected that the costs would be absorbed in the existing budgets of the agencies. It is notable that the Employment Relations Board receives a state assessment of \$1.65 per employee, per month to provide services under current statute. The measure does not indicate whether the carve-out of management service employee appeals would change this funding mechanism.