

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 1518

Seventy-Seventh Oregon Legislative Assembly – 2014 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Modifies definition of "supervisory employee" for purposes of public employee collective bargaining law.

Government Unit(s) Affected:

Counties, Department of Forestry, Employment Relations Board, Oregon Military Department, Special Districts, Cities

Summary of Expenditure Impact:

Please see Analysis

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The fiscal impact of the measure is indeterminate. The bill prohibits certain firefighters from being classified as supervisory employees for the purpose of collective bargaining agreements. Generally the fiscal impact to state agencies is minimal. The fiscal impact to cities is dependent on how individual cities choose to deal with the restriction. These costs may include bargaining unit clarification, updating of job descriptions, and reassignment of duties. If individual positions currently classified as supervisory were to move to represented positions, additional costs may be incurred due to overtime, shift differentials or other changes to compensation.