

**Department of Administrative Services
Compensation Plan Changes Report**

The General Government Subcommittee recommends acknowledging receipt of a report on compensation plan changes from the Department of Administrative Services.

The report describes the compensation plan changes and insurance agreements resulting from the bargaining agreement that is pending ratification, with the Criminal Investigators Association (CIA).

The agreement includes a cost of living salary increase of 1.5% on December 1, 2013. Another cost of living salary increase of 2% is effective December 1, 2014.

The agreement has a provision that continues to require employees to pay 5% of the cost of their health, vision, dental, and basic life benefits for the remainder of plan year 2013 through plan year 2015. The employee will only have to pay 3% of the cost if they choose the least expensive available plan.

Effective January 1, 2015, a new top step, 5% above the current top step, will be added to the compensation plan.

The General Government Subcommittee recommends acknowledging receipt of the report.