

**Department of Administrative Services
Human Resources Information System Project Report**

The General Government Subcommittee recommends that the Joint Committee on Ways and Means acknowledge receipt of a report on a project to replace the state's human resources information systems or HRIS.

During the 2013 session the Joint Committee on Ways and Means directed DAS to expend up to \$2 million of previously collected assessments to develop a business plan for a HRIS replacement project and return to the Legislature. This project will replace two state IT applications that date from the early 1990s.

DAS had originally intended to complete the business case before the start of the 2014 session so that a funding request could be considered. After the Legislative Fiscal Office expressed concerns over the compressed schedule required to complete the business plan by the start of the February session, DAS agreed the project would benefit from additional time before completion of a business plan. This time will be used to better explore various options for inclusion in the business plan as well as to complete an enterprise IT modernization plan. DAS now expects to have the business plan done in time for a September 2014 legislative request.

The General Government Subcommittee recommends approval of the request.