



# Service Employees International Union, Local 503, OPEU

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**Testimony before Senate General Government Committee  
in support of SB 1567  
Arthur Towers, Political Director, SEIU Local 503  
February 5, 2014**

Thank you for the opportunity to submit testimony in support of SB 1567. Specifically, we support the elements of the bill having to do with restoration rights of workers promoted into management service.

The language in the bill mirrors an agreement hammered out at the negotiating table between state front-line workers and management.

The bill preserves restoration rights for workers who are promoted into managerial positions but who do not make it through their trial service. We believe it is fair for those workers to be able to be assured that they will have a job to return to if the promotion does not work out.

However, if these workers elect to go into management and pass trial service, then their decision to pursue a career in management should not guarantee them the ability to supplant a new front-line worker for the rest of their career.

We think the language proposed is a fair and balanced approach.

The bill as introduced needs a very small technical fix to clarify that managers fired for cause would not have restoration rights guaranteed. We believe that we are in agreement with DAS on how to tackle this and do not foresee this as a significant issue.

We appreciate the willingness of the legislature to codify an important issue hammered out through the labor relations process.

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