

To Whom it May Concern:

My name is Tim Sullivan, Senior Legislative Analyst for the International Health, Racquet and Sportsclub Association (IHRSA). IHRSA is the leading trade association for the health club and fitness industry, representing 59 businesses located throughout Oregon.

IHRSA would like to record, with the House Committee on Revenue, our industry's **support for House Bill 4072**, which "creates subtraction from federal taxable income for up to \$500 in cash dividends paid by employer to employee for participation in workplace wellness program."

IHRSA supports legislation, such as HB 4072, that provides individuals, companies, and/or employees with tax incentives for leading healthy, active lifestyles. IHRSA commends government use of financial incentives as an effective means to encourage Americans toward healthy behaviors and lower health care costs for citizen and state.

If possible, I would like to submit more formal testimony for the committee to consider. Please let me know if this is possible, despite the committee conducting a hearing on HB 4072 this morning. Additionally, IHRSA would be happy to provide any information and/or resources regarding Oregon's fitness industry that might be of use to the committee.

Thank you for your time and help.

Best Regards,
Tim Sullivan

Tim Sullivan
Senior Legislative Analyst, IHRSA