## HOUSE COMMITTEE ON BUSINESS AND LABOR

April 03, 2013 Hearing Room E

8:00 AM

MEMBERS PRESENT: Rep. Margaret Doherty, Chair

Rep. Brent Barton, Vice-Chair Rep. Bill Kennemer, Vice-Chair

Rep. Paul Holvey Rep. Greg Matthews Rep. Kim Thatcher Rep. Jim Thompson Rep. Jim Weidner Rep. Brad Witt

MEMBER EXCUSED: Rep. Shemia Fagan

STAFF PRESENT: Jan Nordlund, Committee Administrator

**Branden Pursinger, Committee Assistant** 

MEASURES/ISSUES HEARD: HB 3076 - Public Hearing

HB 2669 – Public Hearing HB 3390 – Public Hearing HB 2706 – Work Session HB 2683 – Work Session HB 2448 – Work Session HB 2903 – Work Session HB 3361 – Work Session

**Recording Log** 

8:02:32 AM Meeting Called to Order by Chair Doherty

8:02:40 AM HB 3076 - Public Hearing

8:02:45 AM Jan Nordlund, Committee Administrator

8:03:00 AM Rep. Wally Hicks, House District 03

8:03:04 AM Chair Doherty

8:03:06 AM Rep. Hicks

8:05:28 AM Chair Doherty

8:05:42 AM Elizabeth Cushwa, Legislative Director, Bureau of Labor and Industries

8:06:54 AM Chair Doherty

8:07:24 AM Rep. Hicks

8:07:30 AM Rep. Holvey

8:07:56 AM Cushwa

8:08:19 AM Chair Doherty

**8:08:35 AM** {Exhibit} 1: witness registration

8:08:38 AM <u>HB 2669 - Public Hearing</u> 8:08:48 AM Jan Nordlund, Committee Administrator 8:09:02 AM Rep. Lew Frederick, House District 43 8:11:17 AM Rep. Greg Matthews, House District 50 8:14:38 AM Chair Doherty 8:15:29 AM {Exhibit} 2: Elizabeth Cushwa, Legislative Director, Bureau of Labor and Industries 8:17:42 AM {Exhibit} 3: Marcia Ohlemiller, Legal Policy Advisor, Bureau of Labor and Industries 8:19:31 AM Chair Doherty 8:19:37 AM Rep. Thatcher 8:20:13 AM Ohlemiller 8:21:06 AM Rep. Thatcher 8:21:14 AM Chair Doherty **8:21:17 AM** Rep. Witt 8:21:35 AM Ohlemiller 8:22:07 AM Rep. Witt 8:22:09 AM Chair Doherty 8:22:34 AM Ohlemiller 8:23:11 AM Chair Doherty 8:23:13 AM Ohlemiller 8:23:16 AM Cushwa **8:23:25 AM** Rep. Holvey 8:23:52 AM Ohlemiller 8:25:01 AM Chair Doherty 8:25:29 AM Emma Kallaway, Legislative Director, Oregon Student Association 8:27:36 AM Bob Joondeph, Disability Rights Oregon 8:29:12 AM {Exhibit} 4: J.L. Wilson, Associated Oregon Industries 8:32:22 AM Rep. Matthews 8:33:06 AM Chair Doherty **8:33:14 AM** {Exhibit} 5: witness registration 8:33:15 AM The following written testimony is submitted for the record without public testimony: 8:33:18 AM {Exhibit} 6: Rick Bennett, Director of Government Relations, AARP Oregon 8:33:41 AM HB 3390-Public Hearing 8:33:54 AM {Exhibit} 7: Rep. Michael Dembrow, House District 45 8:34:56 AM Chair Doherty 8:34:57 AM Rep. Dembrow 8:40:23 AM {Exhibit} 8: Amanda Fritz, City Commissioner, Portland 8:43:59 AM Chair Doherty **8:44:15 AM** Fritz 8:44:56 AM Chair Doherty **8:44:57 AM** Fritz 8:44:58 AM Chair Doherty

**8:45:01 AM** Rep. Dembrow 8:47:58 AM Chair Doherty 8:48:15 AM <u>HB 2706 - Work Session</u> 8:48:19 AM {Exhibit} 9: Jan Nordlund, Committee Administrator 8:48:42 AM Vice-Chair Barton 8:48:43 AM MOTION: VICE-CHAIR BARTON MOVES HB 2706 DO PASS AS **AMENDED 8:48:59 AM** Rep. Weidner 8:49:52 AM Chair Doherty 8:49:54 AM Vice-Chair Kennemer 8:50:07 AM Chair Doherty 8:50:08 AM Vice-Chair Kennemer 8:50:12 AM Chair Doherty **8:50:45 AM** VOTE: 9-0-1 8:50:46 AM AYES: THOMPSON, WITT, THATCHER, HOLVEY, MATTHEWS, WEIDNER, KENNEMER, BARTON, DOHERTY 8:50:47 AM EXCUSED: FAGAN 8:50:55 AM CARRIER: REP. WITT WILL LEAD DISCUSSION ON THE FLOOR 8:50:57 AM Chair Doherty 8:50:58 AM Vice-Chair Barton 8:51:00 AM Chair Doherty 8:51:15 AM HB 2683 - Work Session 8:51:20 AM {Exhibit} 10: Jan Nordlund, Committee Administrator 8:51:51 AM Vice-Chair Barton 8:51:52 AM MOTION: VICE-CHAIR BARTON MOVES HB 2683 DO PASS AS AMENDED 8:52:31 AM VOTE: 9-0-1 8:52:32 AM AYES: MATTHEWS, THATCHER, THOMPSON, WEIDNER, WITT, HOLVEY, KENNEMER, BARTON, DOHERTY 8:52:33 AM EXCUSED: FAGAN 8:52:38 AM CARRIER: REP. JOHNSON WILL LEAD DISCUSSION ON THE FLOOR 8:52:48 AM HB 2448 - Work Session 8:52:50 AM {Exhibit} 11: Jan Nordlund. Committee Administrator 8:53:19 AM Vice-Chair Barton 8:53:21 AM MOTION: VICE-CHAIR BARTON MOVES HB 2448 DO PASS AS AMENDED 8:53:28 AM Rep. Witt 8:54:03 AM Rep. Thatcher 8:54:18 AM Chair Doherty **8:54:48 AM** VOTE: 7-2-1 8:54:49 AM AYES: HOLVEY, THOMPSON, WITT, MATTHEWS, BARTON, KENNEMER, DOHERTY 8:54:50 AM NAYS: THATCHER, WEIDNER

8:54:51 AM EXCUSED: FAGAN 8:54:56 AM CARRIER: REP. DOHERTY WILL LEAD DISCUSSION ON THE FLOOR 8:55:06 AM HB 2903 - Work Session 8:55:09 AM Jan Nordlund, Committee Administrator 8:55:35 AM Vice-Chair Barton 8:55:37 AM MOTION: VICE-CHAIR BARTON MOVES HB 2903 DO PASS 8:55:47 AM Rep. Weidner **8:56:35 AM** Vice-Chair Kennemer 8:56:50 AM Chair Doherty 8:57:32 AM Rep. Matthews 8:58:44 AM VOTE: 9-0-1 8:58:45 AM AYES: MATTHEWS, HOLVEY, WEIDNER, WITT, THOMPSON, THATCHER, KENNEMER, BARTON, DOHERTY 8:58:46 AM EXCUSED: FAGAN 8:58:50 AM CARRIER: REP. TOMEI WILL LEAD DISCUSSION ON THE FLOOR **8:58:55 AM** The following written testimony is submitted for the record without public testimony: 8:58:56 AM {Exhibit} 12: Vanessa Timmons, Executive Director, Oregon Coalition Against Domestic & Sexual Violence 8:59:01 AM HB 3361 - Work Session 8:59:05 AM {Exhibit} 13: Jan Nordlund, Committee Administrator 8:59:24 AM Chair Doherty 8:59:36 AM Rep. Matthews 8:59:38 AM Rep. Witt 8:59:38 AM Chair Doherty 8:59:40 AM Rep. Witt 8:59:47 AM Chair Doherty 8:59:51 AM Rep. Matthews 9:00:42 AM Mary Botkin, American Federation for State, County, and Municipal Employees (AFSCME) 9:02:10 AM Tim Woolery, Lead Negotiator, AFSCME 9:03:56 AM Vice-Chair Barton 9:04:30 AM Rep. Weidner 9:05:29 AM Woolerv 9:07:15 AM Rep. Thompson 9:07:33 AM Rep. Weidner 9:07:35 AM Woolery 9:07:35 AM Botkin 9:07:56 AM Rep. Thatcher 9:08:10 AM Botkin 9:09:34 AM Woolery 9:10:03 AM Chair Doherty 9:10:40 AM Botkin

9:10:44 AM Chair Doherty

**9:11:00 AM** Rep. Matthews 9:11:02 AM Chair Doherty **9:11:06 AM** Botkin 9:12:01 AM Chair Doherty 9:12:03 AM Rep. Weidner 9:12:09 AM Rep. Matthews 9:12:15 AM Chair Doherty 9:12:20 AM HB 3390 - Public Hearing 9:12:25 AM Chair Doherty 9:12:58 AM Vice-Chair Kennemer 9:13:05 AM Chair Doherty 9:13:24 AM {Exhibit} 14: Ian Tolleson, Oregon Farm Bureau 9:14:32 AM Doug Kramer, President, Berries Northwest 9:18:12 AM John Zalenski, President, Marion County Farm Bureau 9:21:04 AM Chair Doherty 9:21:06 AM Vice-Chair Barton **9:21:15 AM** Zalenski 9:21:16 AM Vice-Chair Barton **9:21:52 AM** Zalenski 9:22:32 AM Tolleson 9:23:21 AM Rep. Weidner **9:23:35 AM** Rep. Holvey 9:24:56 AM Kramer 9:26:19 AM Chair Doherty 9:26:58 AM {Exhibit} 15-17: Andrea Paluso, Executive Director, Family Forward Oregon; Coalition Chair, Everybody Benefits Coalition for Earned Sick Time 9:31:50 AM {Exhibit} 18: Anna Stiefvater, public health nurse, Oregon Nurses Association: Oregon Public Health Association 9:34:22 AM Chair Doherty 9:34:23 AM Rep. Witt 9:34:59 AM Chair Doherty 9:35:00 AM Steifvater **9:35:38 AM** Rep. Weidner 9:35:43 AM Chair Doherty 9:36:06 AM {Exhibit} 19: J.L. Wilson, Associated Oregon Industries 9:39:36 AM {Exhibit} 20: Jan Meekcoms, State Director, National Federation for **Independent Business** 9:41:25 AM {Exhibit} 21: Joe Gilliam, Northwest Grocers Association 9:41:32 AM Vice-Chair Kennemer 9:41:34 AM Rep. Holvey 9:41:36 AM Vice-Chair Kennemer 9:41:39 AM Chair Doherty **9:41:41 AM** Gilliam 9:41:47 AM Chair Doherty

- 9:41:49 AM Gilliam
- 9:44:05 AM Chair Doherty
- 9:44:07 AM Rep. Matthews
- 9:44:32 AM Gilliam
- 9:44:48 AM Chair Doherty
- 9:45:16 AM Jan Nordund, Committee Administrator
- **9:45:38 AM** Leslie Lindberg-Harper, instructional assistant, Salem/Kaizer School District
- **9:47:50 AM** Tony Fuentes, owner, Milagros Boutique; President, VOIS Business Alliance
- 9:50:36 AM Mellisa Erlbaum, Executive Director, Clackamas Women's Services
- 9:51:41 AM {Exhibit} 22-24: Bill Dickey, owner, Morel Ink; Main Street Alliance
- 9:53:33 AM Chair Doherty
- 9:54:13 AM {Exhibit} 25: Susan Lund, United Food and Commercial Workers
- 9:55:21 AM {Exhibit} 26: Ty Schwoeffermann, Urban League of Portland
- 9:56:44 AM Chair Doherty
- 9:56:49 AM Rep. Thatcher
- 9:57:04 AM Chair Doherty
- **9:57:10 AM** {Exhibit} 27: witness registration
- **9:57:11 AM** The following written testimony is submitted for the record without public testimony:
- **9:57:12 AM** {Exhibit} 28: Bill Perry, Vice President of Government Affairs, Oregon Restaurant & Lodging Association
- 9:57:12 AM {Exhibit} 29: Caitlin Baggott, Executive Director, The Bus Project
- **9:57:12 AM** {Exhibit} 30: Roberta Weber, Faculty Research Associate, Oregon State University
- **9:57:12 AM** {Exhibit} 31: Steve Hughes, State Director, Oregon Working Families Party
- **9:57:12 AM** {Exhibit} 32: Karen Weisz, Vice President of Human Resources and Corporate Services, Standard Insurance Company
- **9:57:12 AM** {Exhibit} 33: Vanessa Timmons, Executive Director, Oregon Coalition Against Domestic & Sexual Violence
- 9:57:12 AM {Exhibit} 34: Sokho Eath, Asian Pacific American Network of Oregon
- 9:57:12 AM {Exhibit} 35: Jennifer Keller, resident, Oregon
- **9:57:12 AM** {Exhibit} 36: Maura C. Roche, Government Relations Consultant, Basic Rights Oregon
- 9:57:12 AM {Exhibit} 37: Martin Donohoe, senior physician, Kaiser Permanente
- 9:57:12 AM {Exhibit} 38: Helen K. Bellanca, family physician
- 9:57:12 AM {Exhibit} 39: Anne Endicott, resident, Gresham
- 9:57:12 AM {Exhibit} 40: Avery Leinova, cab driver
- 9:57:12 AM {Exhibit} 41: Cynthia Nehf, resident, Oregon
- 9:57:12 AM {Exhibit} 42: Susie Ellwood, Illinois Valley Safe House Alliance
- 9:57:12 AM {Exhibit} 43: Steve Ferree, Mr. Rooter Plumbing
- 9:57:12 AM {Exhibit} 44: Jeff Nelson, General Manager, Springfield Utility Board
- 9:57:12 AM {Exhibit} 45: Soren Metzger, Oregon School Employees Association
- **9:57:39 AM** Meeting Adjourned by Chair Doherty

## **Exhibit Summary**

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8:08:35 AM {Exhibit} 1: HB 3076, witness registration, staff, 1 p
8:15:29 AM {Exhibit} 2: HB 2669, written testimony, Elizabeth Cushwa, 2 pp
8:17:42 AM {Exhibit} 3: HB 2669, written testimony, Marcia Ohlemiller, 2 pp
8:29:12 AM {Exhibit} 4: HB 2669, written testimony, J.L. Wilson, 2 pp
8:33:14 AM {Exhibit} 5: HB 2669, witness registration, staff, 1 p
8:33:18 AM {Exhibit} 6: HB 2669, written testimony, Rick Bennett, 1 p
8:33:54 AM {Exhibit} 7: HB 3390, written testimony, Rep. Michael Dembrow, 2 pp
8:40:23 AM {Exhibit} 8: HB 3390, written testimony, Amanda Fritz, 1 p
8:48:19 AM {Exhibit} 9: HB 2706, -1 amendments, staff, 1 p
8:51:20 AM {Exhibit} 10: HB 2683, -1 amendments, staff, 1 p
8:52:50 AM {Exhibit} 11: HB 2448, -2 amendments, staff, 1 p
8:58:56 AM {Exhibit} 12: HB 2903, written testimony, Vanessa Timmons, 2 pp
8:59:05 AM {Exhibit} 13: HB 3361, Fiscal Statement, staff, 1 p
9:13:24 AM {Exhibit} 14: HB 3361, written testimony, Ian Tolleson, 1 p
9:26:58 AM {Exhibit} 15: HB 3390, written testimony, Andrea Paluso, 2 pp
9:26:58 AM {Exhibit} 16: HB 3390, written testimony, Andrea Paluso, 3 pp
9:26:58 AM {Exhibit} 17: HB 3390, written testimony of Mary C. King, Andrea Paluso, 6
9:31:50 AM {Exhibit} 18: HB 3390, written testimony, Anna Stiefvater, 1 p
9:36:06 AM {Exhibit} 19: HB 3390, written testimony, J.L. Wilson, 1 p
9:39:36 AM {Exhibit} 20: HB 3390, written testimony, Jan Meekcoms, 1 p
9:41:25 AM {Exhibit} 21: HB 3390, written testimony, Joe Gilliam, 1 p
9:51:41 AM {Exhibit} 22: HB 3390, written testimony, Bill Dickey, 1 p
9:51:41 AM {Exhibit} 23: HB 3390, written testimony of Jim Houser, Bill Dickey, 1 p
9:51:41 AM {Exhibit} 24: HB 3390, written testimony of Jim Houser and Mark
             Kellenbeck, Bill Dickey, 1 p
9:54:13 AM {Exhibit} 25: HB 3390, written testimony, Susan Lund, 1 p
9:55:21 AM {Exhibit} 26: HB 3390, written testimony, Ty Schwoeffermann, 1 p
9:57:10 AM {Exhibit} 27: HB 3390, witness registration, staff, 4 pp
9:57:12 AM {Exhibit} 28: HB 3390, written testimony, Bill Perry, 2 pp
9:57:12 AM {Exhibit} 29: HB 3390, written testimony, Caitlin Baggott, 1 p
9:57:12 AM {Exhibit} 30: HB 3390, written testimony, Roberta Weber, 1 p
9:57:12 AM {Exhibit} 31: HB 3390, written testimony, Steve Hughes, 1 p
9:57:12 AM {Exhibit} 32: HB 3390, written testimony, Karen Weisz, 1 p
9:57:12 AM {Exhibit} 33: HB 3390, written testimony, Vanessa Timmons, 2 pp
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**9:57:12 AM** {Exhibit} 43: HB 3390, written testimony, Steve Ferree, 2 pp **9:57:12 AM** {Exhibit} 44: HB 3390, written testimony, Jeff Nelson, 1 p

9:57:12 AM {Exhibit} 45: HB 3390, written petition of support, Soren Metzger, 4 pp