SB 789-4 (LC 1083) 6/6/13 (CJC/mam/ps)

PROPOSED AMENDMENTS TO SENATE BILL 789

1 On page 1 of the printed bill, delete lines 4 through 29 and delete pages 2 2 and 3 and insert:

3 "SECTION 1. ORS 243.886, as amended by section 9, chapter 38, Oregon
4 Laws 2012, is amended to read:

"243.886. (1) Except as provided in subsections (2), (3) and (4) of this section, a district may not provide or contract for a benefit plan and eligible
employees of districts may not participate in a benefit plan unless the benefit
plan:

9 "(a) Is provided and administered by the Oregon Educators Benefit Board
10 under ORS 243.860 to 243.886; or

"(b) On or after October 1, 2015, is offered through the health insurance
exchange under ORS 741.310 (1)(b).

"(2)(a) Except for community college districts, a district that was selfinsured before January 1, 2007, or a district that had an independent health insurance trust established and functioning before January 1, 2007, may provide or contract for benefit plans other than benefit plans provided and administered by the board if the premiums for the benefit plans provided or contracted for by the district are equal to or less than the premiums for comparable benefit plans provided and administered by the board.

20 "(b) A community college district may provide or contract for benefit 21 plans other than benefit plans provided and administered by the board.

²² "(c) In accordance with procedures adopted by the board to extend benefit

plan coverage under ORS 243.864 to 243.874 to eligible employees of a selfinsured district, a district with an independent health insurance trust or a community college district, these districts may choose to offer benefit plans that are provided and administered by the board. Once employees of a district participate in benefit plans provided and administered by the board, the district may not thereafter provide or contract for benefit plans other than those provided and administered by the board.

"(3)(a) A district, other than a district claiming the exception in 8 subsection (2)(a) of this section, that has not offered benefit plans pro-9 vided and administered by the board before June 23, 2009, may provide or 10 contract for benefit plans other than benefit plans provided and administered 11 by the board if the premiums for the benefit plans provided or contracted for 12by the district are equal to or less than the premiums for comparable benefit 13 plans provided and administered by the board. Once employees of a district 14 or an employee group within a district participates in benefit plans provided 15 and administered by the board, the district may not thereafter provide or 16 contract for benefit plans for those employees or employee groups other than 17 those provided and administered by the board. 18

"(b) Notwithstanding paragraph (a) of this subsection, a district may provide or contract for benefit plans other than benefit plans provided and administered by the board if the district determines that the premiums for the benefit plans provided or contracted for by the district are equal to or less than the premiums for comparable benefit plans provided and administered by the board.

²⁵ "[(b)] (c) [To maintain the exception created in this subsection, the board ²⁶ must perform an actuarial analysis of the district at least once every two ²⁷ years.] If requested by the district or a labor organization representing eli-²⁸ gible employees of the district, the board shall perform [the] **an** actuarial ²⁹ analysis [annually] **of the district**.

((c)) (d) As used in this subsection, 'district' does not include a commu-

1 nity college district.

"(4) Nothing in ORS 243.860 to 243.886 may be construed to expand or
contract collective bargaining rights or collective bargaining obligations.

"SECTION 2. ORS 243.886, as amended by sections 9 and 13, chapter 38,
Oregon Laws 2012, is amended to read:

"243.886. (1) Except as provided in subsections (2), (3) and (4) of this section, a district may not provide or contract for a benefit plan and eligible
employees of districts may not participate in a benefit plan unless the benefit
plan:

"(a) Is provided and administered by the Oregon Educators Benefit Board
under ORS 243.860 to 243.886; or

"(b) Is offered through the health insurance exchange under ORS 741.310(1)(c).

"(2)(a) Except for community college districts, a district that was selfinsured before January 1, 2007, or a district that had an independent health insurance trust established and functioning before January 1, 2007, may provide or contract for benefit plans other than benefit plans provided and administered by the board if the premiums for the benefit plans provided or contracted for by the district are equal to or less than the premiums for comparable benefit plans provided and administered by the board.

"(b) A community college district may provide or contract for benefit plans other than benefit plans provided and administered by the board.

"(c) In accordance with procedures adopted by the board to extend benefit 23plan coverage under ORS 243.864 to 243.874 to eligible employees of a self-24insured district, a district with an independent health insurance trust or a 25community college district, these districts may choose to offer benefit plans 26that are provided and administered by the board. Once employees of a dis-27trict participate in benefit plans provided and administered by the board, the 28district may not thereafter provide or contract for benefit plans other than 29 those provided and administered by the board. 30

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"(3)(a) A district, other than a district claiming the exception in 1 subsection (2)(a) of this section, that has not offered benefit plans pro- $\mathbf{2}$ vided and administered by the board before June 23, 2009, may provide or 3 contract for benefit plans other than benefit plans provided and administered 4 by the board if the premiums for the benefit plans provided or contracted for $\mathbf{5}$ by the district are equal to or less than the premiums for comparable benefit 6 plans provided and administered by the board. Once employees of a district 7 or an employee group within a district participates in benefit plans provided 8 and administered by the board, the district may not thereafter provide or 9 contract for benefit plans for those employees or employee groups other than 10 those provided and administered by the board. 11

"(b) Notwithstanding paragraph (a) of this subsection, a district may provide or contract for benefit plans other than benefit plans provided and administered by the board if the district determines that the premiums for the benefit plans provided or contracted for by the district are equal to or less than the premiums for comparable benefit plans provided and administered by the board.

"[(b)] (c) [To maintain the exception created in this subsection, the board must perform an actuarial analysis of the district at least once every two years.] If requested by the district or a labor organization representing eligible employees of the district, the board shall perform [the] **an** actuarial analysis [annually] **of the district**.

"[(c)] (d) As used in this subsection, 'district' does not include a community college district.

"(4) Nothing in ORS 243.860 to 243.886 may be construed to expand or
 contract collective bargaining rights or collective bargaining obligations.

"SECTION 3. The amendments to ORS 243.886 by sections 1 and 2
of this 2013 Act apply to districts claiming exceptions under ORS
243.886 (2)(a) or (3)(a) before, on or after the effective date of this 2013
Act.".
