

**PROPOSED AMENDMENTS TO
HOUSE BILL 3307**

1 On page 1 of the printed bill, line 12, after “(2)” insert “Except as pro-
2 vided in subsection (3) of this section,”.

3 In line 16, after “meal” insert “period”.

4 After line 16, insert:

5 “(3) An employer is not liable for payment of the additional compensation
6 required under subsection (2) of this section if:

7 “(a) The employer has a written policy that permits employees to take
8 meal periods and rest periods that complies with rules adopted by the com-
9 missioner;

10 “(b) The duties of the employee permit the employee to leave the
11 employee’s work station without being relieved of duty or seeking permission
12 of a supervisor; and

13 “(c) The employee fails to establish that the employer knew that the em-
14 ployee was not provided meal periods or rest periods in accordance with the
15 rules adopted by the commissioner.

16 “(4) Nothing in this section is intended to affect:

17 “(a) Whether an employer is in compliance with rules adopted by the
18 commissioner to require meal periods and rest periods; or

19 “(b) The liability of an employer for the payment of fines imposed pursu-
20 ant to rules adopted by the commissioner to require meal periods and rest
21 periods.

22 “(5) The payment of the additional compensation required under sub-

1 section (2) of this section does not relieve an employer of the duty to provide
2 meal periods and rest periods in accordance with the rules adopted by the
3 commissioner.”.

4 In line 17, delete “(3)” and insert “(6)”.

5 In line 21, delete “(4)” and insert “(7)”.

6 In line 26, delete “(5)” and insert “(8)”.

7 In line 30, delete “(6)(a)” and insert “(9)(a)”.

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