

**PROPOSED AMENDMENTS TO  
HOUSE BILL 2669**

1 On page 1 of the printed bill, delete lines 6 through 13 and insert:

2 **“SECTION 2. (1) An intern is considered to be in an employment**  
3 **relationship with an employer for the purposes of the employee pro-**  
4 **tections provided under ORS 659A.030, 659A.082, 659A.109, 659A.112,**  
5 **659A.136, 659A.142, 659A.199, 659A.230, 659A.233, 659A.236, 659A.290,**  
6 **659A.300, 659A.303, 659A.306 and 659A.315.**

7 **“(2) Nothing in subsection (1) of this section creates an employment**  
8 **relationship between an employer and an intern for the purposes of**  
9 **ORS chapter 652, 653, 654, 656, 657 or 658.**

10 **“(3) As used in this section, ‘intern’ means a person who performs**  
11 **work for an employer for the purpose of training if:**

12 **“(a) The employer is not committed to hire the person performing**  
13 **the work at the conclusion of the training period;**

14 **“(b) The employer and the person performing the work agree in**  
15 **writing that the person performing the work is not entitled to wages**  
16 **for the work performed; and**

17 **“(c) The work performed:**

18 **“(A) Supplements training given in an educational environment**  
19 **that may enhance the employability of the intern;**

20 **“(B) Provides experience for the benefit of the person performing**  
21 **the work;**

22 **“(C) Does not displace regular employees;**

1       **“(D) Is performed under the close supervision of existing staff; and**  
2       **“(E) Provides no immediate advantage to the employer providing**  
3       **the training and may occasionally impede the operations of the em-**  
4       **ployer.”.**

5       In line 25, delete “individual” and insert “intern”.

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