

**PROPOSED AMENDMENTS TO
HOUSE BILL 2669**

1 On page 1 of the printed bill, delete lines 6 through 13 and insert:

2 **“SECTION 2. (1) An intern is considered to be in an employment**
3 **relationship with an employer for the purposes of the employee pro-**
4 **tections provided under ORS 659A.030, 659A.082, 659A.109, 659A.112,**
5 **659A.136, 659A.142, 659A.199, 659A.230, 659A.233, 659A.236, 659A.290,**
6 **659A.300, 659A.303, 659A.306 and 659A.315.**

7 **“(2) Nothing in subsection (1) of this section creates an employment**
8 **relationship between an employer and an intern for the purposes of**
9 **ORS chapter 652, 653, 654, 656, 657 or 658.**

10 **“(3) As used in this section, ‘intern’ means a person who performs**
11 **work for an employer for the purpose of training if:**

12 **“(a) The employer is not committed to hire the person performing**
13 **the work at the conclusion of the training period;**

14 **“(b) The employer and the person performing the work agree in**
15 **writing that the person performing the work is not entitled to wages**
16 **for the work performed; and**

17 **“(c) The work performed:**

18 **“(A) Is similar to training that would be given in an educational**
19 **environment;**

20 **“(B) Provides experience for the benefit of the person performing**
21 **the work;**

22 **“(C) Does not displace regular employees;**

1 **“(D) Is performed under the close supervision of existing staff; and**
2 **“(E) Provides no immediate advantage to the employer providing**
3 **the training and may occasionally impede the operations of the em-**
4 **ployer.”.**

5 In line 25, delete “individual” and insert “intern”.

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