

# Senate Bill 776

Sponsored by Senator THOMSEN, Representative JOHNSON

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs Oregon Department of Administrative Services to establish schedule of salary and benefits to be used by school district when conducting collective bargaining with employees of school district. Requires collective bargaining agreement to incorporate schedule.

## A BILL FOR AN ACT

1  
2 Relating to school district collective bargaining; creating new provisions; and amending section 10,  
3 chapter 519, Oregon Laws 2011.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 2 of this 2013 Act is added to and made a part of ORS 243.650 to**  
6 **243.782.**

7 **SECTION 2. (1) As used in this section:**

8 (a) "Employees" means employees of school districts in this state, except individuals  
9 classified as superintendents or administrators.

10 (b) "School district" means a common school district, a union high school district or an  
11 education service district.

12 (c) "The Willamette Valley" means Clackamas, Linn, Marion, Multnomah, Polk,  
13 Washington and Yamhill Counties and the portion of Benton and Lane Counties lying east  
14 of the summit of the Coast Range.

15 (2) By July 1 of each year, the Oregon Department of Administrative Services, in con-  
16 sultation with the Oregon Education Investment Board, shall establish a schedule of salary  
17 and benefits to be used by a school district when conducting collective bargaining with the  
18 employees of the school district. The department shall identify by rule the benefits that  
19 must be included in the schedule.

20 (3) The schedule established as required by subsection (2) of this section shall:

21 (a) Provide regional differences in salary and benefits based primarily on differences in  
22 the cost of living in the following regions:

23 (A) The Willamette Valley;

24 (B) The Oregon coast and southern Oregon;

25 (C) Central Oregon; and

26 (D) Eastern Oregon; and

27 (b) Provide equity in compensation among employees, with consideration given for expe-  
28 rience and expertise.

29 (4) A collective bargaining agreement entered into by a school district and the employees  
30 of the school district must incorporate the schedule established as required by subsection (2)  
31 of this section.

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1        **SECTION 3.** Section 2 of this 2013 Act applies to collective bargaining agreements be-  
 2        tween a school district and the employees of the school district that are entered into, re-  
 3        newed or extended on or after July 1, 2014.

4        **SECTION 4.** Section 2 of this 2013 Act is amended to read:

5        **Sec. 2.** (1) As used in this section:

6        (a) “Employees” means employees of school districts in this state, except individuals classified  
 7        as superintendents or administrators.

8        (b) “School district” means a common school district, a union high school district or an educa-  
 9        tion service district.

10       (c) “The Willamette Valley” means Clackamas, Linn, Marion, Multnomah, Polk, Washington and  
 11       Yamhill Counties and the portion of Benton and Lane Counties lying east of the summit of the Coast  
 12       Range.

13       (2) By July 1 of each year, the Oregon Department of Administrative Services, in consultation  
 14       with the [*Oregon Education Investment Board*] **State Board of Education**, shall establish a schedule  
 15       of salary and benefits to be used by a school district when conducting collective bargaining with the  
 16       employees of the school district. The department shall identify by rule the benefits that must be in-  
 17       cluded in the schedule.

18       (3) The schedule established as required by subsection (2) of this section shall:

19       (a) Provide regional differences in salary and benefits based primarily on differences in the cost  
 20       of living in the following regions:

21       (A) The Willamette Valley;

22       (B) The Oregon coast and southern Oregon;

23       (C) Central Oregon; and

24       (D) Eastern Oregon; and

25       (b) Provide equity in compensation among employees, with consideration given for experience  
 26       and expertise.

27       (4) A collective bargaining agreement entered into by a school district and the employees of the  
 28       school district must incorporate the schedule established as required by subsection (2) of this sec-  
 29       tion.

30       **SECTION 5.** Section 10, chapter 519, Oregon Laws 2011, as amended by section 1, chapter 37,  
 31       Oregon Laws 2012, is amended to read:

32       **Sec. 10.** (1) Sections 1, 2, 3, 5, 6 and 7, chapter 519, Oregon Laws 2011, are repealed on March  
 33       15, 2016.

34       (2) **The amendments to section 2 of this 2013 Act by section 4 of this 2013 Act become**  
 35       **operative on March 15, 2016.**