

Senate Bill 639

Sponsored by Senator WHITSETT; Senators BAERTSCHIGER JR, HANSELL, JOHNSON, KNOPP, OLSEN, THOMSEN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Authorizes employers to pay employees under 20 years of age hourly wage consistent with federal minimum wage for period of 90 days from date employee begins work.

A BILL FOR AN ACT

1
2 Relating to youth employment.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2011 Act is added to and made a part of ORS 653.305 to**
5 **653.370.**

6 **SECTION 2. (1) Notwithstanding ORS 653.025, employers may pay employees under 20**
7 **years of age an hourly wage consistent with federal law related to the federal minimum**
8 **wage.**

9 **(2) Employers paying employees the hourly wage specified in subsection (1) of this sec-**
10 **tion:**

11 **(a) Must comply with all requirements for the employment of persons under 20 years of**
12 **age specified in this chapter; and**

13 **(b) May pay the specified wage to employees under 20 years of age for no more than 90**
14 **days from the date the employee begins work for the employer.**
15

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.