

HOUSE AMENDMENTS TO HOUSE BILL 3307

By COMMITTEE ON BUSINESS AND LABOR

April 18

1 On page 1 of the printed bill, line 12, after “(2)” insert “Except as provided in subsection (3) of
2 this section.”

3 In line 16, after “meal” insert “period”.

4 After line 16, insert:

5 “(3) An employer is not liable for payment of the additional compensation required under sub-
6 section (2) of this section if:

7 “(a) The employer has a written policy that permits employees to take meal periods and rest
8 periods that complies with rules adopted by the commissioner;

9 “(b) The duties of the employee permit the employee to leave the employee’s work station
10 without being relieved of duty or seeking permission of a supervisor; and

11 “(c) The employee fails to establish that the employer knew that the employee was not provided
12 meal periods or rest periods in accordance with the rules adopted by the commissioner.

13 “(4) Nothing in this section is intended to affect:

14 “(a) Whether an employer is in compliance with rules adopted by the commissioner to require
15 meal periods and rest periods; or

16 “(b) The liability of an employer for the payment of fines imposed pursuant to rules adopted by
17 the commissioner to require meal periods and rest periods.

18 “(5) The payment of the additional compensation required under subsection (2) of this section
19 does not relieve an employer of the duty to provide meal periods and rest periods in accordance
20 with the rules adopted by the commissioner.”

21 In line 17, delete “(3)” and insert “(6)”.

22 In line 21, delete “(4)” and insert “(7)”.

23 In line 26, delete “(5)” and insert “(8)”.

24 In line 30, delete “(6)(a)” and insert “(9)(a)”.

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