

# House Bill 3151

Sponsored by Representative CAMERON; Representatives BERGER, CONGER, DAVIS, ESQUIVEL, FREEMAN, HANNA, HUFFMAN, JOHNSON, KRIEGER, MCLANE, PARRISH, SMITH, SPRENGER, THATCHER, THOMPSON, WEIDNER, WHISNANT, WHITSETT

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs Oregon Department of Administrative Services and all state agencies to adopt and implement plan for flexible schedules for employees subject to unpaid furlough days. Requires that schedule provide for staffing to allow all state offices to remain open to public during regular business hours.

## A BILL FOR AN ACT

1  
2 Relating to furlough schedule for state employees.

3       Whereas in 2009, the State of Oregon adopted a series of 10 unpaid furlough days for all state  
4 employees to address the revenue shortfall; and

5       Whereas the State of Oregon has approximately 50,526 employees, and during an unpaid  
6 furlough day approximately 26,500 state employees take the same day off, which results in the clo-  
7 sure of most state offices; and

8       Whereas the Oregon Department of Administrative Services has developed rules that allow some  
9 state employees to take a floating furlough day; and

10       Whereas the department has developed an unpaid furlough day form to accommodate floating  
11 furlough days for those state employees; and

12       Whereas closing most state offices on the same day creates an inconvenience to the Oregon  
13 taxpayer and prevents taxpayers from planning their time off to fit the state agency's schedule for  
14 changing the dates on which state offices will be open; now, therefore,

15 **Be It Enacted by the People of the State of Oregon:**

16       **SECTION 1. (1) The Oregon Department of Administrative Services shall develop and**  
17 **implement by rule a flexible schedule for all unpaid furlough days that allows all state em-**  
18 **ployees the flexibility to select a furlough day that accommodates the requirements of the**  
19 **state agency and the employee's work schedule and that ensures that all state offices main-**  
20 **tain regular business hours for access by the public.**

21       **(2) All state agencies shall adopt and implement the plan developed under subsection (1)**  
22 **of this section.**

23       **(3) As used in this section, "state agency" means every state officer, board, commission,**  
24 **department, institution, branch or agency of state government.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.