

House Bill 3119

Sponsored by COMMITTEE ON HIGHER EDUCATION AND WORKFORCE DEVELOPMENT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides that part-time faculty members are entitled to health care benefits regardless of whether Patient Protection and Affordable Care Act requires institution of higher education to provide health care benefits.

A BILL FOR AN ACT

1
2 Relating to health care benefits for faculty members; amending ORS 351.704.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 351.704 is amended to read:

5 351.704. (1) Subject to ORS 351.094 and any group health and welfare insurance benefit plan
6 developed under ORS 351.094, a part-time faculty member at a public institution of higher education
7 is eligible for the same health care benefits as full-time faculty members if the part-time faculty
8 member is eligible for membership in the Public Employees Retirement System or another plan au-
9 thorized under ORS chapter 238 or 238A by teaching either at a single public institution of higher
10 education or in aggregate at multiple public institutions of higher education during the prior year.

11 **A part-time faculty member is eligible for health care benefits under this section regardless**
12 **of whether the faculty member is considered a full-time employee for purposes of 26 U.S.C.**
13 **4980H(c)(4).**

14 (2) A part-time faculty member at a public institution of higher education shall pay all insurance
15 premiums for health care benefits unless otherwise provided for by the policy of the institution or
16 by collective bargaining at the institution.

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.