

# House Bill 3041

Sponsored by Representatives GALLEGOS, WILLIAMSON; Representatives BARTON, BOONE, FREDERICK, GOMBERG, GREENLICK, KOMP, WITT

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits discrimination or retaliation against employee who expresses concerns about wage inequity based on sex. Requires Commissioner of Bureau of Labor and Industries to enforce prohibition in same manner as other unlawful employment practices.

## A BILL FOR AN ACT

1  
2 Relating to wage inequity.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2013 Act is added to and made a part of ORS chapter 659A.**

5 **SECTION 2. (1) It is an unlawful employment practice for an employer to discharge,**  
6 **discipline or take other retaliatory action against an employee because the employee has**  
7 **expressed concerns about wage inequity based on sex.**

8 **(2) Complaints alleging a violation of subsection (1) of this section may be filed with the**  
9 **Commissioner of the Bureau of Labor and Industries in the manner provided by ORS**  
10 **659A.820. The commissioner shall enforce this section in the manner provided in this chapter**  
11 **regarding other unlawful employment practices.**

12 **(3) Violation of subsection (1) of this section subjects the violator to the same civil**  
13 **remedies and penalties as provided in this chapter.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.