

# House Bill 3026

Sponsored by Representatives GORSEK, GALLEGOS; Representatives BARTON, BOONE, DOHERTY, FREDERICK, GOMBERG, GREENLICK, WILLIAMSON, WITT

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Includes siblings as family members for purposes of family leave.

## A BILL FOR AN ACT

1  
2 Relating to family leave; amending ORS 659A.150.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 659A.150 is amended to read:

5 659A.150. As used in ORS 659A.150 to 659A.186:

6 (1) "Covered employer" means an employer described in ORS 659A.153.

7 (2) "Eligible employee" means any employee of a covered employer other than those employees  
8 exempted under the provisions of ORS 659A.156.

9 (3) "Family leave" means a leave of absence described in ORS 659A.159, except that "family  
10 leave" does not include leave taken by an eligible employee who is unable to work because of a  
11 disabling compensable injury, as defined in ORS 656.005, under ORS chapter 656.

12 (4) "Family member" means the spouse of an employee, the biological, adoptive or foster  
13 parent, **sibling** or child of the employee, the grandparent or grandchild of the employee, a parent-  
14 in-law of the employee or a person with whom the employee was or is in a relationship of in loco  
15 parentis.

16 (5) "Health care provider" means:

17 (a) A person who is primarily responsible for providing health care to an eligible employee or  
18 a family member of an eligible employee, who is performing within the scope of the person's pro-  
19 fessional license or certificate and who is:

20 (A) A physician licensed to practice medicine under ORS 677.110, including a doctor of  
21 osteopathy;

22 (B) A podiatrist licensed under ORS 677.825;

23 (C) A dentist licensed under ORS 679.090;

24 (D) A psychologist licensed under ORS 675.030;

25 (E) An optometrist licensed under ORS 683.070;

26 (F) A naturopath licensed under ORS 685.080;

27 (G) A registered nurse licensed under ORS 678.050;

28 (H) A nurse practitioner certified under ORS 678.375;

29 (I) A direct entry midwife licensed under ORS 687.420;

30 (J) A licensed registered nurse who is certified by the Oregon State Board of Nursing as a nurse  
31 midwife nurse practitioner;

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 (K) A regulated social worker authorized to practice regulated social work under ORS 675.510  
2 to 675.600; or

3 (L) A chiropractic physician licensed under ORS 684.054, but only to the extent the chiropractic  
4 physician provides treatment consisting of manual manipulation of the spine to correct a subluxation  
5 demonstrated to exist by X-rays.

6 (b) A person who is primarily responsible for the treatment of an eligible employee or a family  
7 member of an eligible employee solely through spiritual means, including but not limited to a  
8 Christian Science practitioner.

9 (6) "Serious health condition" means:

10 (a) An illness, injury, impairment or physical or mental condition that requires inpatient care  
11 in a hospital, hospice or residential medical care facility;

12 (b) An illness, disease or condition that in the medical judgment of the treating health care  
13 provider poses an imminent danger of death, is terminal in prognosis with a reasonable possibility  
14 of death in the near future, or requires constant care; or

15 (c) Any period of disability due to pregnancy, or period of absence for prenatal care.  
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