

House Bill 2908

Sponsored by COMMITTEE ON BUSINESS AND LABOR (at the request of American Federation of Labor and Congress of Industrial Organizations-Oregon)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Interagency Compliance Network to conduct biennial review of usage of certain terms related to employment and to report findings to Legislative Assembly and appropriate interim legislative committee by September 15 of each even-numbered year.

Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to statutory terms related to employment; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) In addition to the duties assigned to the Interagency Compliance Network under ORS 670.700, the network shall:

(a) Identify and conduct a review of the use of the terms “employee,” “employment,” “employer” and “independent contractor” in the statutes of this state. The network shall determine if current usage of these terms and any statutory exceptions to these terms are accurate, appropriate, relevant and efficacious.

(b) Report to the Legislative Assembly the findings of the network about each statute identified under paragraph (a) of this subsection. The report shall include, but is not limited to, the conclusions of the network about whether the statutory language of each statute identified meets the criteria specified in paragraph (a) of this subsection or if the statute should be amended, repealed or made subject to statutory repeal at a future date certain.

(2) The network shall conduct the review required by this section biennially, and shall submit a report of its findings and recommendations for legislation, if any, to the Legislative Assembly in the manner specified in ORS 192.245 and to the appropriate interim legislative committee no later than September 15 of each even-numbered year.

SECTION 2. This 2013 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2013 Act takes effect on its passage.

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.