

HOUSE AMENDMENTS TO HOUSE BILL 2669

By COMMITTEE ON RULES

May 13

1 On page 1 of the printed bill, delete lines 6 through 13 and insert:

2 **“SECTION 2. (1) An intern is considered to be in an employment relationship with an**
3 **employer for the purposes of the employee protections provided under ORS 659A.030,**
4 **659A.082, 659A.109, 659A.112, 659A.136, 659A.142, 659A.199, 659A.230, 659A.233, 659A.236,**
5 **659A.290, 659A.300, 659A.303, 659A.306 and 659A.315.**

6 **“(2) Nothing in subsection (1) of this section creates an employment relationship between**
7 **an employer and an intern for the purposes of ORS chapter 652, 653, 654, 656, 657 or 658.**

8 **“(3) As used in this section, ‘intern’ means a person who performs work for an employer**
9 **for the purpose of training if:**

10 **“(a) The employer is not committed to hire the person performing the work at the con-**
11 **clusion of the training period;**

12 **“(b) The employer and the person performing the work agree in writing that the person**
13 **performing the work is not entitled to wages for the work performed; and**

14 **“(c) The work performed:**

15 **“(A) Supplements training given in an educational environment that may enhance the**
16 **employability of the intern;**

17 **“(B) Provides experience for the benefit of the person performing the work;**

18 **“(C) Does not displace regular employees;**

19 **“(D) Is performed under the close supervision of existing staff; and**

20 **“(E) Provides no immediate advantage to the employer providing the training and may**
21 **occasionally impede the operations of the employer.”.**

22 In line 25, delete “individual” and insert “intern”.

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