77th OREGON LEGISLATIVE ASSEMBLY--2013 Regular Session

HOUSE AMENDMENTS TO A-ENGROSSED HOUSE BILL 2240

By JOINT COMMITTEE ON WAYS AND MEANS

May 22

On page 1 of the printed A-engrossed bill, line 6, after "743.777," insert "743.801,". 1 2 In line 16, delete "and 6" and insert ", 6 and 7". 3 On page 3, delete line 7 and insert: "SECTION 7. 'Group health insurance' means that form of health insurance covering 4 $\mathbf{5}$ groups of persons described in this section, with or without one or more members of their families or one or more of their dependents, or covering one or more members of the fami-6 7 lies or one or more dependents of such groups of persons, and issued upon one of the fol-8 lowing bases: 9 "(1) Under a policy issued to an employer or trustees of a fund established by an em-10 ployer, who shall be deemed the policyholder, insuring employees of such employer for the 11 benefit of persons other than the employer. As used in this subsection, 'employees' includes: 12"(a) The officers, managers and employees of the employer; 13 "(b) The individual proprietor or partners if the employer is an individual proprietor or 14 partnership; 15"(c) The officers, managers and employees of subsidiary or affiliated corporations; "(d) The individual proprietors, partners and employees of individuals and firms, if the 16 17 business of the employer and such individual or firm is under common control through stock 18 ownership, contract or otherwise; 19 "(e) The trustees or their employees, or both, if their duties are principally connected 20 with such trusteeship; 21"(f) The leased workers of a client employer; and "(g) Elected or appointed officials if a policy issued to insure employees of a public body 22provides that the term 'employees' includes elected or appointed officials. 2324 "(2) Under a policy issued to an association, including a labor union, that has an active 25existence for at least one year, that has a constitution and bylaws and that has been organized and is maintained in good faith primarily for purposes other than that of obtaining 2627insurance, which shall be deemed the policyholder, insuring members, employees or employ-28ees of members of the association for the benefit of persons other than the association or 29 its officers or trustees. "(3) Under a policy issued to the trustees of a fund established by two or more employers 30 31 in the same or related industry or by one or more labor unions or by one or more employers 32and one or more labor unions or by an association as described in subsection (2) of this 33 section, insuring employees of the employers or members of the unions or of such associ-34 ation, or employees of members of such association for the benefit of persons other than the 35 employers or the unions or such association. As used in this subsection, 'employees' may

1 include the officers, managers and employees of the employer, and the individual proprietor

2 or partners if the employer is an individual proprietor or partnership. The policy may provide

that the term 'employees' includes the trustees or their employees, or both, if their duties
are principally connected with such trusteeship.

5 "(4) Under a policy issued to any person or organization to which a policy of group life 6 insurance may be issued or delivered in this state, to insure any class or classes of individ-7 uals that could be insured under such group life policy.

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"<u>NOTE</u>: Section 8 was deleted by amendment. Subsequent sections were not renumbered.".

9 On page 6, line 1, delete "ORS 743.522 (3)" and insert "section 7 of this 2013 Act".

10 On page 7, delete lines 15 through 45 and delete page 8.

11 On page 9, delete lines 1 through 20 and insert:

12 "SECTION 14. ORS 743.522 is amended to read:

13 "743.522. [(1) 'Group health insurance' means that form of health insurance covering groups of 14 persons described in this section, with or without one or more members of their families or one or more 15 of their dependents, or covering one or more members of the families or one or more dependents of such

16 groups of persons, and issued upon one of the following bases:]

"[(a) Under a policy issued to an employer or trustees of a fund established by an employer, who shall be deemed the policyholder, insuring employees of such employer for the benefit of persons other than the employer. As used in this paragraph, 'employees' includes:]

20 "[(A) The officers, managers and employees of the employer;]

21 "[(B) The individual proprietor or partners if the employer is an individual proprietor or partner-22 ship;]

"[(C) The officers, managers and employees of subsidiary or affiliated corporations;]

24 "[(D) The individual proprietors, partners and employees of individuals and firms, if the business 25 of the employer and such individual or firm is under common control through stock ownership, contract 26 or otherwise;]

27 "[(E) The trustees or their employees, or both, if their duties are principally connected with such 28 trusteeship;]

29 "[(F) The leased workers of a client employer; and]

30 "[(G) Elected or appointed officials if a policy issued to insure employees of a public body provides 31 that the term 'employees' includes elected or appointed officials.]

³² "[(b) Under a policy issued to an association, including a labor union, that has an active existence ³³ for at least one year, that has a constitution and bylaws and that has been organized and is maintained ³⁴ in good faith primarily for purposes other than that of obtaining insurance, which shall be deemed the ³⁵ policyholder, insuring members, employees or employees of members of the association for the benefit ³⁶ of persons other than the association or its officers or trustees.]

37 "[(c) Under a policy issued to the trustees of a fund established by two or more employers in the 38 same or related industry or by one or more labor unions or by one or more employers and one or more 39 labor unions or by an association as described in paragraph (b) of this subsection, insuring employees 40 of the employers or members of the unions or of such association, or employees of members of such 41 association for the benefit of persons other than the employers or the unions or such association. As 42used in this paragraph, 'employees' may include the officers, managers and employees of the employer, 43 and the individual proprietor or partners if the employer is an individual proprietor or partnership. 44 The policy may provide that the term 'employees' includes the trustees or their employees, or both, if 45 their duties are principally connected with such trusteeship.]

"(d) Under a policy issued to any person or organization to which a policy of group life insurance 1 2 may be issued or delivered in this state, to insure any class or classes of individuals that could be insured under such group life policy.] 3 4 "(1) As used in this section and ORS 743.533: "(a) 'Client employer' means an employer to whom workers are provided under contract 5 and for a fee on a leased basis by a worker leasing company licensed under ORS 656.850. 6 7 "(b) 'Employee' may include a retired employee. "(c) 'Leased worker' means a worker provided by a worker leasing company licensed 8 under ORS 656.850. 9 "(2) Group health insurance may be offered to a resident of this state under a group health 10 11 insurance policy issued to a group other than one of the groups described in [subsection (1) of this section may be delivered] section 7 of this 2013 Act if: 1213"(a) The Director of the Department of Consumer and Business Services finds that: "(A) The issuance of the policy is in the best interest of the public; 14 15 "(B) The issuance of the policy would result in economies of acquisition or administration; and 16 "(C) The benefits are reasonable in relation to the premiums charged; and "(b) The premium for the policy is paid either from funds of a policyholder, from funds contrib-1718 uted by a covered person or from both. 19 "[(3) As used in this section and ORS 743.533:] "[(a) 'Client employer' means an employer to whom workers are provided under contract and for 20 21a fee on a leased basis by a worker leasing company licensed under ORS 656.850.] 22"[(b) 'Employee' may include a retired employee.] 23 "[(c) 'Leased worker' means a worker provided by a worker leasing company licensed under ORS 656.850.]". 24 25In line 25, delete "ORS 743.522 (3)(b)" and insert "section 7 (2) of this 2013 Act". In line 27, delete "ORS 743.522 (3)(b)" and insert "section 7 (2) of this 2013 Act". 2627 In line 32, delete "ORS 743.522". In line 33, delete "(3)(b)" and insert "section 7 (2) of this 2013 Act". 28 On page 11, delete lines 6 through 45. 29 30 On page 12, delete lines 1 through 38 and insert: "SECTION 16. ORS 743.610, as amended by section 3, chapter 24, Oregon Laws 2012, is 3132amended to read: "743.610. (1) As used in this section: 33 "(a) 'Covered person' means an individual who was a certificate holder under a group health 3435 insurance policy: "(A) On the day before a qualifying event; and 36 "(B) During the three-month period ending on the date of the qualifying event. 37 "(b) 'Qualified beneficiary' means: 38 "(A) A spouse or dependent child of a covered person who, on the day before a qualifying event, 39 40 was insured under the covered person's group health insurance policy; or 41 "(B) A child born to or adopted by a covered person during the period of the continuation of coverage under this section who would have been insured under the covered person's policy if the 42child had been born or adopted on the day before the qualifying event. 43 44 "(c) 'Qualifying event' means the loss of membership in a group health insurance policy caused 45 by:

1 "(A) Voluntary or involuntary termination of the employment of a covered person;

2 "(B) A reduction in hours worked by a covered person;

3 "(C) A covered person becoming eligible for Medicare;

4 "(D) A qualified beneficiary losing dependent child status under a covered person's group health 5 insurance policy;

- 6 "(E) Termina
 - "(E) Termination of membership in the group covered by the group health insurance policy; or "(F) The death of a covered person.
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8 "(2)(a) A [group health insurance policy] grandfathered health plan, as defined in ORS 9 743.730, providing coverage under a group health insurance policy for hospital or medical ex-10 penses, other than coverage limited to expenses from accidents or specific diseases, must contain a 11 provision that a covered person and any qualified beneficiary may continue coverage under the 12 policy as provided in this section.

13 "(b) A group health insurance policy that provides coverage for one or more of the es-14 sential health benefits, other than a grandfathered health plan, must contain a provision that 15 a covered person and any qualified beneficiary may continue coverage under the policy as 16 provided in this section.

"(3) Continuation of coverage is not available to a covered person or qualified beneficiary whois eligible for:

19 "(a) Medicare; or

20 "(b) **The same** coverage [for hospital or medical expenses] under any other program that was 21 not covering the covered person or qualified beneficiary on the day before a qualifying event.

"(4) The continued coverage [need not include benefits for dental, vision care or prescription drug expense, or any other benefits under the policy other than hospital and medical expense benefits] must be offered in the same manner as it is provided to other certificate holders under the group health insurance policy.

26 "(5) A covered person or qualified beneficiary [who wishes to continue coverage must provide the 27 insurer with a written request for continuation no later than 10 days after the later of the date of a 28 qualifying event or] must submit a written request for continuation of coverage to the insurer 29 within the time prescribed by the insurer, except that an insurer may not require a request 30 to be submitted less than 10 days after the later of:

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"(a) The date of a qualifying event; or

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"(b) The date the insurer provides the notice required by subsection (10) of this section.

33 "(6) A covered person or qualified beneficiary who requests continuation of coverage shall pay 34 the premium on a monthly basis and in advance to the insurer or to the employer or policyholder, 35 whichever the group policy provides. The required premium payment may not exceed the group 36 premium rate for the insurance being continued under the group policy as of the date the premium 37 payment is due.

"(7) Continuation of coverage as provided under this section ends on the earliest of the followingdates:

40 "(a) Nine months after the date of the qualifying event that was the basis for the continuation41 of coverage.

42 "(b) The end of the period for which the last timely premium payment for the coverage is re-43 ceived by the insurer.

44 "(c) The premium payment due date coinciding with or next following the date that continuation 45 of coverage ceases to be available in accordance with subsection (3) of this section. 1 "(d) The date that the policy is terminated. However, if the policyholder replaces the terminated 2 policy with similar coverage under another group health insurance policy:

3 "(A) The covered person and qualified beneficiaries may obtain coverage under the replacement 4 policy for the balance of the period that the covered person or qualified beneficiary would have re-5 mained covered under the terminated policy in accordance with this section; and

6 "(B) The terminated policy must continue to provide benefits to the covered person and qualified 7 beneficiaries to the extent of that policy's accrued liabilities and extensions of benefits as if the 8 replacement had not occurred.

9 "(8) A qualified beneficiary who is not eligible for continuation of coverage under ORS 743.600 10 may continue coverage under this section upon the dissolution of marriage with or the death of the 11 covered person in the same manner that a covered person may exercise the right to continue cov-12 erage under this section.

"(9) A covered person rehired by an employer no later than nine months after the layoff of the covered person by the employer may not be subjected to a waiting period for coverage under the employer's group health insurance policy if the covered person was eligible for coverage at the time of the layoff, regardless of whether the covered person continued coverage during the layoff.

"(10) If an insurer terminates the group health insurance coverage of a covered person or qualified beneficiary without providing replacement coverage that meets the criteria in subsection (7)(d) of this section, the insurer shall provide written notice to the covered person and any qualified beneficiary no later than 10 days after the insurer is notified of the qualifying event under subsection (5) of this section. The notice shall include information prescribed by the Director of the Department of Consumer and Business Services.

"(11) This section applies only to employers who are not required to make available continuation
of health insurance benefits under Titles X and XXII of the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, P.L. 99-272, April 7, 1986.".

26 On page 18, line 45, delete "with no more than 25 eligible employees".

27 On page 20, line 27, delete "(3)(c)" and insert "(3)(e)".

28 In line 30, delete "(3)(c)" and insert "(3)(e)".

29 Delete lines 38 through 45 and delete pages 21 through 25.

30 On page 26, delete line 1 and insert:

31 "**SECTION 22.** ORS 743.737 is amended to read:

"743.737. [(1) A preexisting condition exclusion in a small employer health benefit plan shall apply only to a condition for which medical advice, diagnosis, care or treatment was recommended or received during the six-month period immediately preceding the enrollment date of an enrollee or late enrollee. As used in this section, the enrollment date of an enrollee shall be the earlier of the effective date of coverage or the first day of any required group eligibility waiting period and the enrollment date of a late enrollee shall be the effective date of coverage.]

"[(2) A preexisting condition exclusion in a small employer health benefit plan shall expire as fol lows:]

40 "[(a) For an enrollee, on the earlier of the following dates:]

41 "[(A) Six months after the enrollee's effective date of coverage; or]

42 "[(B) Ten months after the start of any required group eligibility waiting period.]

43 "[(b) For a late enrollee, not later than 12 months after the late enrollee's effective date of 44 coverage.]

45 "[(3) In applying a preexisting condition exclusion to an enrollee or late enrollee, except as pro-

HA to A-Eng. HB 2240

2 vision by an amount equal to the enrollee's or late enrollee's aggregate periods of creditable coverage if the most recent period of creditable coverage is ongoing or ended within 63 days after the enrollment 3 4 date in the new small employer health benefit plan. The crediting of prior coverage in accordance with 5 this subsection shall be applied without regard to the specific benefits covered during the prior period. This subsection does not preclude, within a small employer health benefit plan, application of:] 6 "(1) A health benefit plan issued to a small employer: 7 "(a) Must cover essential health benefits consistent with 42 U.S.C. 300gg-11. 8 9 "(b) May:

vided in this subsection, all small employer health benefit plans shall reduce the duration of the pro-

"[(a)] (A) Require an affiliation period that does not exceed two months for an enrollee or [three
 months] 90 days for a late enrollee; [or]

"[(b)] (B) Impose an exclusion period for specified covered services, as established under ORS
743.745, applicable to all individuals enrolling for the first time in the small employer health benefit
plan[.]; or

"[(4)] (C) [A health benefit plan issued to a small employer may] Not apply a preexisting condition
 exclusion to [a person under 19 years of age] any enrollee.

"[(5)] (2) Late enrollees in a small employer health benefit plan may be subjected to a group eligibility waiting period [of up to 12 months or, if 19 years of age or older, may be subjected to a preexisting condition exclusion for up to 12 months. If both a waiting period and a preexisting condition exclusion are applicable to a late enrollee, the combined period shall not exceed 12 months] that

21 does not exceed 90 days.

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"[(6)] (3) Each small employer health benefit plan shall be renewable with respect to all eligible
 enrollees at the option of the policyholder, small employer or contract holder unless:

24 "(a) The policyholder, small employer or contract holder fails to pay the required premiums.

25 "(b) The policyholder, small employer or contract holder or, with respect to coverage of indi-26 vidual enrollees, an enrollee or a representative of an enrollee engages in fraud or makes an in-27 tentional misrepresentation of a material fact as prohibited by the terms of the plan.

"(c) The number of enrollees covered under the plan is less than the number or percentage of enrollees required by participation requirements under the plan.

30 "(d) The small employer fails to comply with the contribution requirements under the health 31 benefit plan.

32 "(e) The carrier discontinues offering or renewing, or offering and renewing, all of its small 33 employer health benefit plans in this state or in a specified service area within this state. In order 34 to discontinue plans under this paragraph, the carrier:

"(A) Must give notice of the decision to the Department of Consumer and Business Services and
 to all policyholders covered by the plans;

"(B) May not cancel coverage under the plans for 180 days after the date of the notice required
under subparagraph (A) of this paragraph if coverage is discontinued in the entire state or, except
as provided in subparagraph (C) of this paragraph, in a specified service area;

40 "(C) May not cancel coverage under the plans for 90 days after the date of the notice required 41 under subparagraph (A) of this paragraph if coverage is discontinued in a specified service area 42 because of an inability to reach an agreement with the health care providers or organization of 43 health care providers to provide services under the plans within the service area; and

44 "(D) Must discontinue offering or renewing, or offering and renewing, all health benefit plans 45 issued by the carrier in the small employer market in this state or in the specified service area. "(f) The carrier discontinues offering and renewing a small employer health benefit plan in a specified service area within this state because of an inability to reach an agreement with the health care providers or organization of health care providers to provide services under the plan within the service area. In order to discontinue a plan under this paragraph, the carrier:

"(A) Must give notice to the department and to all policyholders covered by the plan;

6 "(B) May not cancel coverage under the plan for 90 days after the date of the notice required 7 under subparagraph (A) of this paragraph; and

8 "(C) Must offer in writing to each small employer covered by the plan, all other small employer 9 health benefit plans that the carrier offers to small employers in the specified service area. The 10 carrier shall issue any such plans pursuant to the provisions of ORS 743.733 to 743.737. The carrier 11 shall offer the plans at least 90 days prior to discontinuation.

"(g) The carrier discontinues offering or renewing, or offering and renewing, a health benefit plan, other than a grandfathered health plan, for all small employers in this state or in a specified service area within this state, other than a plan discontinued under paragraph (f) of this subsection.

15 "(h) The carrier discontinues renewing or offering and renewing a grandfathered health plan for 16 all small employers in this state or in a specified service area within this state, other than a plan 17 discontinued under paragraph (f) of this subsection.

18 "(i) With respect to plans that are being discontinued under paragraph (g) or (h) of this sub-19 section, the carrier must:

"(A) Offer in writing to each small employer covered by the plan, all other health benefit plans that the carrier offers to small employers in the specified service area.

22 "(B) Issue any such plans pursuant to the provisions of ORS 743.733 to 743.737.

23 "(C) Offer the plans at least 90 days prior to discontinuation.

24 "(D) Act uniformly without regard to the claims experience of the affected policyholders or the 25 health status of any current or prospective enrollee.

26 "(j) The Director of the Department of Consumer and Business Services orders the carrier to 27 discontinue coverage in accordance with procedures specified or approved by the director upon 28 finding that the continuation of the coverage would:

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"(A) Not be in the best interests of the enrollees; or"(B) Impair the carrier's ability to meet contractual obligations.

31 "(k) In the case of a small employer health benefit plan that delivers covered services through 32 a specified network of health care providers, there is no longer any enrollee who lives, resides or 33 works in the service area of the provider network.

34 "(L) In the case of a health benefit plan that is offered in the small employer market only 35 [through] to one or more bona fide associations, the membership of an employer in the association 36 ceases and the termination of coverage is not related to the health status of any enrollee.

"[(7)] (4) A carrier may modify a small employer health benefit plan at the time of coverage renewal. The modification is not a discontinuation of the plan under subsection [(6)(e)] (3)(e), (g) and (h) of this section.

40 "[(8)] (5) Notwithstanding any provision of subsection [(6)] (3) of this section to the contrary, a 41 carrier may not rescind the coverage of an enrollee in a small employer health benefit plan unless:

42 "(a) The enrollee or a person seeking coverage on behalf of the enrollee:

43 "(A) Performs an act, practice or omission that constitutes fraud; or

44 "(B) Makes an intentional misrepresentation of a material fact as prohibited by the terms of the 45 plan; 1 "(b) The carrier provides at least 30 days' advance written notice, in the form and manner pre-2 scribed by the department, to the enrollee; and

"(c) The carrier provides notice of the rescission to the department in the form, manner and
time frame prescribed by the department by rule.

5 "[(9)] (6) Notwithstanding any provision of subsection [(6)] (3) of this section to the contrary, a 6 carrier may not rescind a small employer health benefit plan unless:

"(a) The small employer or a representative of the small employer:

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"(A) Performs an act, practice or omission that constitutes fraud; or

9 "(B) Makes an intentional misrepresentation of a material fact as prohibited by the terms of the 10 plan;

"(b) The carrier provides at least 30 days' advance written notice, in the form and manner prescribed by the department, to each plan enrollee who would be affected by the rescission of coverage; and

"(c) The carrier provides notice of the rescission to the department in the form, manner and time frame prescribed by the department by rule.

16 "[(10)] (7)(a) A carrier may continue to enforce reasonable employer participation and contribution requirements on small employers [applying for coverage]. However, participation and contri-1718 bution requirements shall be applied uniformly among all small employer groups with the same 19 number of eligible employees applying for coverage or receiving coverage from the carrier. In de-20termining minimum participation requirements, a carrier shall count only those employees who are 21not covered by an existing group health benefit plan, Medicaid, Medicare, TRICARE, Indian Health 22Service or a publicly sponsored or subsidized health plan, including but not limited to the medical 23assistance program under ORS chapter 414.

"(b) A carrier may not deny a small employer's application for coverage under a health benefit plan based on participation or contribution requirements but may require small employers that do not meet participation or contribution requirements to enroll during the open enrollment period beginning November 15 and ending December 15.

"[(11)] (8) Premium rates for small employer health benefit plans shall be subject to the follow ing provisions:

30 "(a) Each carrier must file with the department the initial geographic average rate and any 31 changes in the geographic average rate with respect to each health benefit plan issued by the car-32 rier to small employers.

"[(b)(A) The premium rates charged during a rating period for health benefit plans issued to small
employers may not vary from the geographic average rate by more than 50 percent on or after January
1, 2008, except as provided in subparagraph (D) of this paragraph].

³⁶ "[(B)] (b)(A) The variations in premium rates [described in subparagraph (A) of this paragraph] ³⁷ charged during a rating period for health benefit plans issued to small employers shall be ³⁸ based solely on the factors specified in subparagraph [(C)] (B) of this paragraph. A carrier may elect ³⁹ which of the factors specified in subparagraph [(C)] (B) of this paragraph apply to premium rates for ⁴⁰ health benefit plans for small employers. [The factors that are based on contributions or participation ⁴¹ may vary with the size of the employer.] All other factors must be applied in the same actuarially ⁴² sound way to all small employer health benefit plans.

43 "[(C)] (B) The variations in premium rates described in subparagraph (A) of this paragraph may
44 be based only on one or more of the following factors as prescribed by the department by rule:
45 "(i) The ages of enrolled employees and their dependents, except that the rate for adults may

1 not vary by more than three to one;

2 "[(ii) The level at which the small employer contributes to the premiums payable for enrolled em-3 ployees and their dependents;]

4 "[(iii) The level at which eligible employees participate in the health benefit plan;]

5 "[(iv)] (ii) The level at which enrolled employees and their dependents 18 years of age and 6 older engage in tobacco use[;], except that the rate may not vary by more than 1.5 to one; and 7 "[(v) The level at which enrolled employees and their dependents engage in health promotion, dis-

8 ease prevention or wellness programs;]

9 "[(vi) The period of time during which a small employer retains uninterrupted coverage in force 10 with the same carrier; and]

"[(vii)] (iii) Adjustments to reflect [the provision of benefits not required to be covered by the basic health benefit plan and] differences in family composition.

"[(D)(i) The premium rates determined in accordance with this paragraph may be further adjusted by a carrier to reflect the expected claims experience of the covered small employer, but the extent of this adjustment may not exceed five percent of the annual premium rate otherwise payable by the small employer. The adjustment under this subparagraph may not be cumulative from year to year.]

"[(ii) The premium rates adjusted under this subparagraph, except rates for small employers with
25 or fewer employees, are not subject to the provisions of subparagraph (A) of this paragraph.]

19 "[(E)] (C) A carrier shall apply the carrier's schedule of premium rate variations as approved 20 by the department and in accordance with this paragraph. Except as otherwise provided in this 21 section, the premium rate established by a carrier for a small employer health benefit plan shall 22 apply uniformly to all employees of the small employer enrolled in that plan.

23 "(c) Except as provided in paragraph (b) of this subsection, the variation in premium rates be-24 tween different health benefit plans offered by a carrier to small employers must be based solely on 25 objective differences in plan design or coverage, **age, tobacco use and family composition** and 26 must not include differences based on the risk characteristics of groups assumed to select a partic-27 ular health benefit plan.

"(d) A carrier may not increase the rates of a health benefit plan issued to a small employer more than once in a 12-month period. Annual rate increases shall be effective on the plan anniversary date of the health benefit plan issued to a small employer. The percentage increase in the premium rate charged to a small employer for a new rating period may not exceed the sum of the following:

33 "(A) The percentage change in the geographic average rate measured from the first day of the 34 prior rating period to the first day of the new period; and

35 "(B) Any adjustment attributable to changes in age[, except an additional adjustment may be 36 made to reflect the provision of benefits not required to be covered by the basic health benefit plan] and 37 differences in family composition.

"(e) Premium rates for small employer health benefit plans shall comply with the requirementsof this section.

40 "[(12)] (9) In connection with the offering for sale of any health benefit plan to a small employer,
41 each carrier shall make a reasonable disclosure as part of its solicitation and sales materials of:

"(a) The full array of health benefit plans that are offered to small employers by the carrier;

43 "(b) The authority of the carrier to adjust rates and premiums, and the extent to which the
44 carrier will consider age, tobacco use, family composition and geographic factors in establishing
45 and adjusting rates[;] and premiums; and

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1 "(c) The benefits and premiums for all health insurance coverage for which the employer 2 is qualified.

3 "[(c) Provisions relating to renewability of policies and contracts; and]

4 "[(d) Provisions affecting any preexisting condition exclusion.]

5 "[(13)(a)] (10)(a) Each carrier shall maintain at its principal place of business a complete and 6 detailed description of its rating practices and renewal underwriting practices relating to its small 7 employer health benefit plans, including information and documentation that demonstrate that its 8 rating methods and practices are based upon commonly accepted actuarial practices and are in ac-9 cordance with sound actuarial principles.

"(b) A carrier offering a small employer health benefit plan shall file with the department at least once every 12 months an actuarial certification that the carrier is in compliance with ORS 743.733 to 743.737 and that the rating methods of the carrier are actuarially sound. Each certification shall be in a uniform form and manner and shall contain such information as specified by the department. A copy of each certification shall be retained by the carrier at its principal place of business. A carrier is not required to file the actuarial certification under this paragraph if the department has approved the carrier's rate filing within the preceding 12-month period.

"(c) A carrier shall make the information and documentation described in paragraph (a) of this subsection available to the department upon request. Except as provided in ORS 743.018 and except in cases of violations of ORS 743.733 to 743.737, the information shall be considered proprietary and trade secret information and shall not be subject to disclosure to persons outside the department except as agreed to by the carrier or as ordered by a court of competent jurisdiction.

"[(14)] (11) A carrier shall not provide any financial or other incentive to any insurance producer that would encourage the insurance producer to market and sell health benefit plans of the carrier to small employer groups based on a small employer group's anticipated claims experience.

25 "[(15)] (12) For purposes of this section, the date a small employer health benefit plan is con-26 tinued shall be the anniversary date of the first issuance of the health benefit plan.

27 "[(16)] (13) A carrier must include a provision that offers coverage to all eligible employees of 28 a small employer and to all dependents of the eligible employees to the extent the employer chooses 29 to offer coverage to dependents.

"[(17)] (14) All small employer health benefit plans shall contain special enrollment periods
 during which eligible employees and dependents may enroll for coverage, as provided [*in 42 U.S.C.* 300gg as amended and in effect on February 17, 2009] by federal law and rules adopted by the
 department.

34 "[(18)] (15) A small employer health benefit plan may not impose annual or lifetime limits on the 35 dollar amount of [the] essential health benefits [prescribed by the United States Secretary of Health 36 and Human Services pursuant to 42 U.S.C. 300gg-11, except as permitted by federal law].

"[(19)] (16) This section does not require a carrier to actively market, offer, issue or accept applications for a grandfathered health plan or from a small employer not eligible for coverage under
such a plan [as provided by the Patient Protection and Affordable Care Act (P.L. 111-148) as amended
by the Health Care and Education Reconciliation Act (P.L. 111-152)].".

41 On page 27, line 43, delete "individ-".

42 Delete lines 44 and 45 and insert "applicant for individual or small group health benefit plan 43 coverage to provide health-related information only for the purpose of health care management 44 and".

45 On page 28, delete lines 2 through 5 and insert:

"(2) Except for an individual grandfathered health plan, if a carrier requires an applicant to 1 2 provide health-related information, the carrier must also notify the applicant, in the form and manner prescribed by the Department of Consumer and Business Services, that the information may not 3 4 be used to deny coverage.". On page 43, line 41, delete "(3)(e)". 5 6 On page 62, line 20, delete "ORS". 7 In line 21, delete "743.522 (3)(c)" and insert "section 7 (3) of this 2013 Act". 8 In line 23, delete "ORS". In line 24, delete "743.522 (3)(c)" and insert "section 7 (3) of this 2013 Act". 9 In line 37, delete "ORS 743.522 (3)(c)" and insert "section 7 (3) of this 2013 Act". 10 On page 67, line 37, delete "ORS 743.522 (3)(b)" and insert "section 7 (2) of this 2013 Act". 11 12On page 68, after line 42, insert: "SECTION 61a. ORS 743.801, as amended by section 5, chapter 24, Oregon Laws 2012, is 13 amended to read: 14 "743.801. As used in this section and ORS 743.803, 743.804, 743.806, 743.807, 743.808, 743.811, 1516 743.814, 743.817, 743.819, 743.821, 743.823, 743.827, 743.829, 743.831, 743.834, 743.837, 743.839, 743.854, 743.856, 743.857, 743.858, 743.859, 743.861, 743.862, 743.863, 743.864, 743.894, 743.911, 743.912, 743.913, 17 18 743.917 and 743.918: 19 "(1) 'Adverse benefit determination' means an insurer's denial, reduction or termination of a 20 health care item or service, or an insurer's failure or refusal to provide or to make a payment in 21whole or in part for a health care item or service, that is based on the insurer's: 22"(a) Denial of eligibility for or termination of enrollment in a health benefit plan; 23 "(b) Rescission or cancellation of a policy or certificate; "(c) Imposition of a preexisting condition exclusion as defined in ORS 743.730, source-of-injury 24 25exclusion, network exclusion, annual benefit limit or other limitation on otherwise covered items or 26 services; 27"(d) Determination that a health care item or service is experimental, investigational or not medically necessary, effective or appropriate; or 28 29 "(e) Determination that a course or plan of treatment that an enrollee is undergoing is an active 30 course of treatment for purposes of continuity of care under ORS 743.854. "(2) 'Authorized representative' means an individual who by law or by the consent of a person 3132may act on behalf of the person. 33 "(3) 'Enrollee' has the meaning given that term in ORS 743.730. "(4) 'Grievance' means: 3435 "(a) A communication from an enrollee or an authorized representative of an enrollee expressing dissatisfaction with an adverse benefit determination, without specifically declining any right to 36 37 appeal or review, that is: 38 "(A) In writing, for an internal appeal or an external review; or "(B) In writing or orally, for an expedited response described in ORS 743.804 (2)(d) or an expe-39 40 dited external review; or 41 (b) A written complaint submitted by an enrollee or an authorized representative of an enrollee 42regarding the: 43 "(A) Availability, delivery or quality of a health care service; 44 "(B) Claims payment, handling or reimbursement for health care services and, unless the

45 enrollee has not submitted a request for an internal appeal, the complaint is not disputing an ad-

1 verse benefit determination; or

2 "(C) Matters pertaining to the contractual relationship between an enrollee and an insurer.

3 "(5) 'Health benefit plan' has the meaning given that term in ORS 743.730.

4 "(6) 'Independent practice association' means a corporation wholly owned by providers, or whose 5 membership consists entirely of providers, formed for the sole purpose of contracting with insurers 6 for the provision of health care services to enrollees, or with employers for the provision of health 7 care services to employees, or with a group, as described in [ORS 743.522] section 7 of this 2013 8 Act, to provide health care services to group members.

9

"(7) 'Insurer' includes a health care service contractor as defined in ORS 750.005.

"(8) 'Internal appeal' means a review by an insurer of an adverse benefit determination madeby the insurer.

12 "(9) 'Managed health insurance' means any health benefit plan that:

"(a) Requires an enrollee to use a specified network or networks of providers managed, owned,
under contract with or employed by the insurer in order to receive benefits under the plan, except
for emergency or other specified limited service; or

16 "(b) In addition to the requirements of paragraph (a) of this subsection, offers a point-of-service 17 provision that allows an enrollee to use providers outside of the specified network or networks at 18 the option of the enrollee and receive a reduced level of benefits.

"(10) 'Medical services contract' means a contract between an insurer and an independent practice association, between an insurer and a provider, between an independent practice association and a provider or organization of providers, between medical or mental health clinics, and between a medical or mental health clinic and a provider to provide medical or mental health services. 'Medical services contract' does not include a contract of employment or a contract creating legal entities and ownership thereof that are authorized under ORS chapter 58, 60 or 70, or other similar professional organizations permitted by statute.

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"(11)(a) 'Preferred provider organization insurance' means any health benefit plan that:

"(A) Specifies a preferred network of providers managed, owned or under contract with or employed by an insurer;

29 "(B) Does not require an enrollee to use the preferred network of providers in order to receive 30 benefits under the plan; and

31 "(C) Creates financial incentives for an enrollee to use the preferred network of providers by 32 providing an increased level of benefits.

33 "(b) 'Preferred provider organization insurance' does not mean a health benefit plan that has 34 as its sole financial incentive a hold harmless provision under which providers in the preferred 35 network agree to accept as payment in full the maximum allowable amounts that are specified in 36 the medical services contracts.

"(12) 'Prior authorization' means a determination by an insurer prior to provision of services that the insurer will provide reimbursement for the services. 'Prior authorization' does not include referral approval for evaluation and management services between providers.

"(13) 'Provider' means a person licensed, certified or otherwise authorized or permitted by laws
of this state to administer medical or mental health services in the ordinary course of business or
practice of a profession.

43 "(14) 'Utilization review' means a set of formal techniques used by an insurer or delegated by 44 the insurer designed to monitor the use of or evaluate the medical necessity, appropriateness, effi-45 cacy or efficiency of health care services, procedures or settings.".

1 On <u>page 71</u> , line 41,	after "743.777,"	insert "743.801,".
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- 2 In line 43, delete "and 61" and insert ", 61 and 61a".
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