

# House Bill 2152

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of House Interim Committee on Higher Education)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires State Board of Higher Education and Department of Community Colleges and Workforce Development to conduct annual reviews of public universities and community colleges, respectively, regarding staffing to student ratios.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to higher education employees; creating new provisions; amending ORS 351.708; and de-  
3 claring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 351.708 is amended to read:

6 351.708. (1) **As used in this section, "employee group" means each category of employee**  
7 **employed by a public institution of higher education, including at least categories for:**

8 (a) **Administrative or management employees;**

9 (b) **Faculty employees; and**

10 (c) **Classified or professional nonfaculty employees.**

11 (2) [*The State Board of Education and*] The State Board of Higher Education shall establish  
12 baselines and conduct **an** annual [*reviews*] **review** of each [*public institution of higher education*]  
13 **public university listed in ORS 352.002** with respect to the employment of [*full-time faculty and of*  
14 *faculty working less than full-time*] **all employee groups**. Each [*public institution of higher*  
15 *education*] **public university** shall provide the necessary data for the board's report prior to Sep-  
16 tember 1 of each year. The [*boards*] **board** shall report the results of the reviews to the Legislative  
17 Assembly and the Governor's office prior to October 1 of each year.

18 (3) **The Department of Community Colleges and Workforce Development shall determine**  
19 **definitions and data that will be used for annual reviews and conduct an annual review of**  
20 **each community college district with respect to the employment of all employee groups. The**  
21 **department shall report the results of the reviews to the Legislative Assembly and the Gov-**  
22 **ernor before March 1 of each year.**

23 (4) [*The reviews shall*] **An annual review under this section must include:**

24 [(1)] (a) Examination of data related to the ratio of [*courses taught*] **instruction provided** by the  
25 following faculty categories:

26 [(a)] (A) Full-time faculty;

27 [(b)] (B) Part-time faculty; and

28 [(c)] (C) Graduate assistants[;].

29 [(2)] (b) The pay differential for the faculty categories[; and].

30 (c) **The average contracted wages for each employee group.**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

