

**A-Engrossed**  
**House Bill 2152**

Ordered by the House April 16  
Including House Amendments dated April 16

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of House Interim Committee on Higher Education)

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires State Board of Higher Education and Department of Community Colleges and Workforce Development to conduct annual reviews of public universities and community colleges, respectively, regarding staffing to student ratios.

**Directs State Board of Higher Education to report annually to Legislative Assembly on number of supervisory employees, full-time faculty, part-time faculty and classified employees at each public university and number of supervisory and nonsupervisory employees in office of Chancellor of Oregon University System.**

Declares emergency, effective on passage.

**A BILL FOR AN ACT**

1  
2 Relating to higher education employees; creating new provisions; amending ORS 351.708; and de-  
3 claring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 351.708 is amended to read:

6 351.708. (1) **As used in this section, "employee group" means each category of employee**  
7 **employed by a public institution of higher education, including at least categories for:**

8 (a) **Administrative or management employees;**

9 (b) **Faculty employees; and**

10 (c) **Classified or professional nonfaculty employees.**

11 (2) [*The State Board of Education and*] The State Board of Higher Education shall establish  
12 baselines and conduct **an** annual [*reviews*] **review** of each [*public institution of higher education*]  
13 **public university listed in ORS 352.002** with respect to the employment of [*full-time faculty and of*  
14 *faculty working less than full-time*] **all employee groups**. Each [*public institution of higher*  
15 *education*] **public university** shall provide the necessary data for the board's report prior to Sep-  
16 tember 1 of each year. **The board shall use data available from a national post-secondary data**  
17 **collection system within the United States Department of Education.** The [*boards*] **board** shall  
18 report the results of the reviews to the Legislative Assembly and the Governor's office prior to  
19 October 1 of each year.

20 (3) **The Department of Community Colleges and Workforce Development shall determine**  
21 **definitions and data that will be used for annual reviews and conduct an annual review of**  
22 **each community college district with respect to the employment of all employee groups. The**  
23 **department shall use data available from a national post-secondary data collection system**  
24 **within the United States Department of Education. The department shall report the results**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 **of the reviews to the Legislative Assembly and the Governor before March 1 of each year.**

2 (4) *[The reviews shall]* **An annual review under this section must include:**

3 [(1)] (a) Examination of data related to the ratio of *[courses taught]* **instruction provided** by the  
4 following faculty categories:

5 [(a)] (A) Full-time faculty;

6 [(b)] (B) Part-time faculty; and

7 [(c)] (C) Graduate assistants[;].

8 [(2)] (b) The pay differential for the faculty categories[; *and*].

9 (c) **The average contracted wages for each employee group.**

10 (d) **The number of employees in each employee group within a public university or com-**  
11 **munity college district, and a ratio of the number of employees in each employee group to**  
12 **the number of students enrolled in the university or district, both full-time and part-time.**

13 [(3)] (e) The health care and other benefits provided for each faculty category.

14 **SECTION 2. The first report from the Department of Community Colleges and Workforce**  
15 **Development as required by the amendments to ORS 351.708 by section 1 of this 2013 Act**  
16 **shall be submitted no later than October 1, 2013.**

17 **SECTION 3. Not later than October 1 of each year, the State Board of Higher Education**  
18 **shall report to the Legislative Assembly in the manner provided by ORS 192.245:**

19 (1) For each public university listed in ORS 352.002, the number of employees and the  
20 number of full-time equivalent employees of the university in the following categories:

21 (a) Supervisory employees as defined in ORS 243.650 (23);

22 (b) Full-time faculty;

23 (c) Part-time faculty; and

24 (d) Classified employees; and

25 (2) The number of supervisory employees as defined in ORS 243.650 (23) and the number  
26 of nonsupervisory employees in the office of the Chancellor of the Oregon University System.

27 **SECTION 4. The first report from the State Board of Higher Education required by sec-**  
28 **tion 3 of this 2013 Act shall be submitted no later than October 1, 2013.**

29 **SECTION 5. This 2013 Act being necessary for the immediate preservation of the public**  
30 **peace, health and safety, an emergency is declared to exist, and this 2013 Act takes effect**  
31 **on its passage.**

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