

REVENUE: No revenue impact

FISCAL: Fiscal statement issued

Action: Do Pass with Amendments to the B-Engrossed Measure. (Printed C-Engrossed)

Vote: 3 - 2 - 0

Yeas: Beyer, Burdick, Rosenbaum

Nays: Ferrioli, Starr

Exc.: 0

Prepared By: Patrick Brennan, Administrator

Meeting Dates: 7/6

WHAT THE MEASURE DOES: Modifies definition of “supervisory employee” for purposes of public employee collective bargaining law. Specifies firefighter prohibited from striking who merely assigns, transfers, or directs work of another, and does not have authority to impose economic discipline on employees, is not supervisory employee. Declares emergency; effective on passage.

ISSUES DISCUSSED:

- Effect of amendment

EFFECT OF COMMITTEE AMENDMENT: Narrows exclusion to definition of “supervisory employee” to firefighters only.

BACKGROUND: The Public Employee Collective Bargaining Act (PECBA), enacted in 1973, codifies laws governing employment relations and public employers and employees in state, counties, cities, school districts, transportation districts, and other local governments, as well as private employees not subject to the jurisdiction of the National Labor Relations Board. Employees who are covered by PECBA and who are prohibited by law from organizing include elected officials, persons appointed to serve on boards or commissions, certain incarcerated persons, or persons who are confidential employees, managerial employees, or supervisory employees.

House Bill 2418-C modifies the definition of supervisory employee to exclude certain firefighters. The measure specifies that firefighters who merely assign, transfer, or direct the work of others and who do not have authority to impose economic discipline on other employees qualify for exclusion from the definition of supervisory employees.