

REVENUE: No revenue impact

FISCAL: Fiscal statement issued

Action: Do Pass with Amendments to the B-Engrossed Measure. (Printed C-Engrossed)

Vote: 5 - 0 - 0

Yeas: Beyer, Burdick, Ferrioli, Starr, Rosenbaum

Nays: 0

Exc.: 0

Prepared By: Lori Brocker, Administrator

Meeting Dates: 6/19, 6/24

WHAT THE MEASURE DOES: Defines “domestic service” and “domestic worker.” Clarifies that definition of domestic worker includes individual not compensated by public funds for work performed. Specifies which individuals and workers are excluded from definition of domestic worker. Outlines requirements for person employing domestic worker including notice of pay, work hours, overtime pay, leave, and conditions for provision of rest time. Directs Bureau of Labor and Industries to adopt rules related to domestic workers’ calculation of overtime worked during periods of travel and medical emergency. Outlines actions that employer may not engage in when employing domestic worker. Designates violation of unlawful employment practice and process for domestic workers to file a complaint.

ISSUES DISCUSSED:

- Current working conditions of many domestic workers
- Amendments
- Contract rights of domestic workers and employers

EFFECT OF COMMITTEE AMENDMENT: Excludes from definition of “domestic worker,” domestic worker compensated with public funds for work performed. Excludes independent contractor and certain individuals performing companionship services from definition of “domestic worker.” Requires Commissioner of Bureau of Labor and Industries (BOLI) to adopt rules for calculation of overtime worked during travel and medical emergency. Removes provision making day of worship coincidental to time of domestic worker rest. Revises provision specifying conditions for rest of domestic worker living in home of employer. Removes requirement to provide record of hours worked to BOLI upon request. Removes provision specifying that BOLI adopt rules pertaining to weekly overtime of domestic worker.

BACKGROUND: A 2012 study by the Center for Urban Economic Development at the University of Illinois at Chicago notes that despite the importance of domestic workers in the nation’s economy, the workers are often employed in substandard jobs and are not covered by many federal and state labor protections.

House Bill 2672C specifies rights and responsibilities of domestic workers and those who employ domestic workers.