

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 2654 - A**

Seventy-Seventh Oregon Legislative Assembly – 2013 Regular Session  
Legislative Fiscal Office

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Prohibits employer from compelling employee or applicant for employment to provide access to personal social media account or to add employer to social media contact list.

**Government Unit(s) Affected:**

Judicial Department, Bureau of Labor and Industries

**Analysis:**

The proposed legislation has been determined to have  
**MINIMAL EXPENDITURE IMPACT**  
on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.