

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2950 - B

Seventy-Seventh Oregon Legislative Assembly – 2013 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Allows eligible employees to take family leave to deal with death of family member.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI), Statewide

Summary of Expenditure Impact:

Please see analysis

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The measure allows for the use of up to two weeks of bereavement leave for employees due to the death of a family member under the provisions of the Oregon Family Leave Act (OFLA). The time off must be taken within 60 days after the employee receives notice of the death. It is assumed that there will be an unknown additional utilization of leave time under OFLA due to the measure, but the fiscal impact of that additional utilization is projected to be minimal for state agencies in general. For those state agencies that require full staffing of certain positions such as the Department of Corrections and the Department of Human Services, the additional time taken is expected to result in overtime and/or temporary staffing costs. The extent of these costs is unknown.