

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: SB 344 - A**

Seventy-Seventh Oregon Legislative Assembly – 2013 Regular Session  
Legislative Fiscal Office

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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**Measure Description:**

Establishes unlawful employment practice for certain actions taken by employer to access employee's or prospective employee's personal account on social networking website for employment purposes.

**Government Unit(s) Affected:**

Employment Department, Department of Community Colleges and Workforce Development, Judicial Department, Oregon University System (OUS)

**Analysis:**

The proposed legislation has been determined to have  
**MINIMAL EXPENDITURE IMPACT**  
on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.