

**REVENUE: No revenue impact**

**FISCAL: Fiscal statement issued**

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<b>Action:</b>	Do Pass as Amended and Be Printed Engrossed
<b>Vote:</b>	6 - 0 - 0
<b>Yeas:</b>	Edwards, Girod, Monroe, Starr, Thomsen, Beyer
<b>Nays:</b>	0
<b>Exc.:</b>	0
<b>Prepared By:</b>	Patrick Brennan, Administrator
<b>Meeting Dates:</b>	4/9, 4/18

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**WHAT THE MEASURE DOES:** Requires state contracting agencies, with exception of Department of Transportation, that award public improvement contracts with contract price of more than \$5 million, use apprentices to perform 10 percent of work hours on public improvements that workers with apprenticeable occupations perform. Provides that contracting agency shall pay contractor for imputed costs incurred in complying with requirement. Specifies reporting requirements for contractors and requires contractors to repay amounts that agency pays in excess of amount due contractor. Becomes operative January 1, 2014. Increases percentage to 12 percent of work hours effective January 1, 2018. Declares emergency, effective on passage.

**ISSUES DISCUSSED:**

- Importance of apprenticeship in training new workers
- Changing goal to requirement
- Background on Oregon Department of Transportation's apprenticeship program
- Project-specific requirements vs. trade-specific requirements vs. global requirements

**EFFECT OF COMMITTEE AMENDMENT:** Replaces goal for hiring apprentices with requirement that they do so. Clarifies apprentices may be employed by one or more subcontractors. Specifies notification to contractor regarding repayment of excess must be in writing. Increases required percentage of work by apprentices from 10 percent to 12 percent effective January 1, 2018. Exempts Oregon Department of Transportation from measure's provisions.

**BACKGROUND:** Apprenticeship is occupational training that combines on-the-job experience with classroom instruction. Industry and individual employers design and control the training programs and pay apprentices' wages. There are 116 different occupations in Oregon that include apprenticeships to train workers. The Bureau of Labor and Industries' Apprenticeship and Training Division promotes apprenticeship in a variety of occupations and trades and works with business, labor, government and educational institutions to increase training and employment opportunities in apprenticeship occupations.

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*This summary has not been adopted or officially endorsed by action of the committee.*