

REVENUE: No revenue impact

FISCAL: Fiscal statement issued

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| Action: | Do Pass and Be Referred to the Committee on Ways and Means by Prior Reference |
| Vote: | 9 - 1 - 0 |
| Yeas: | Barton, Fagan, Holvey, Kennemer, Matthews, Thatcher, Thompson, Witt, Doherty |
| Nays: | Weidner |
| Exc.: | 0 |
| Prepared By: | Jan Nordlund, Administrator |
| Meeting Dates: | 4/3, 4/17 |

WHAT THE MEASURE DOES: Directs Bureau of Labor and Industries (BOLI) to study methods of resolving post-employment disputes and report to Legislative Assembly by September 1, 2014. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Opportunity for BOLI to research methods for resolving post-employment disputes such as mediation
- BOLI's resources to spearhead such an effort
- BOLI's current dispute resolution structure
- Use of mediation in California

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: The mission of the Bureau of Labor and Industries (BOLI) is to protect employment rights, advance employment opportunities, and protect access to housing and public accommodations free from discrimination. The Bureau is comprised of four divisions: Civil Rights, Wage and Hour, and Apprenticeship and Training, and Technical Assistance for Employers.