77th OREGON LEGISLATIVE ASSEMBLY – 2013 Regular Session STAFF MEASURE SUMMARY

Senate Committee on Education & Workforce Development

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action: Do Pass as Amended and Be Printed Engrossed and Rescind the Subsequent Referral to the

MEASURE: SB 643 A

CARRIER: Sen. Knopp

Committee on Rules

Vote: 5 - 0 - 0

Yeas: Beyer, Knopp, Kruse, Roblan, Hass

Nays: 0 **Exc.:** 0

Prepared By: Richard Donovan, Administrator

Meeting Dates: 3/21, 4/11, 4/16

WHAT THE MEASURE DOES: Revises definition of "public employer." Adds "Education Service Districts" to the list of entities defined as public employer in the case of a transfer of employee. Removes prohibition against non-profit corporation as public employer.

ISSUES DISCUSSED:

- -1 amendments as current version of the measure
- Desire to protect rights of Education Service District (ESD) employees in cases where business units/ specific services are transferred from one administrative organization to another, such as transfer of services due to ESD consolidation or merger
- Strong relationship, bond between employees providing services and students receiving specialized services
- Increased level of training received by employees for specific needs of the students they serve
- Concern with conflict of contract issues that could emerge under broad language of the measure

EFFECT OF COMMITTEE AMENDMENT: Adds "Education Service Districts" to the list of entities defined as a public employer in the case of a transfer of an employee. Removes prohibition against a non-profit corporation as public employer.

BACKGROUND: Currently, ESD employees do not have any rights to move with work that they have been doing in the case of an ESD merger, consolidation, or transfer of a specific business unit to another administrative office. When their positions close, those employees must reapply for any new positions as they are posted. This measure seeks to give those employees the right to follow that work.