### FISCAL IMPACT OF PROPOSED LEGISLATION

Seventy-Seventh Oregon Legislative Assembly – 2013 Regular Session Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Measure: SB 768 - A

Prepared by: Matt Stayner

Reviewed by: Monica Brown, Laurie Byerly, Michelle Deister, Linda Gilbert, Susie Jordan, John

Borden

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## **Measure Description:**

Establishes Oregon Civil Rights Network.

# **Government Unit(s) Affected:**

Advocacy Commissions Office, Bureau of Labor and Industries (BOLI), Department of Consumer and Business Services (DCBS), Department of Human Services (DHS), Department of Justice, Employment Department, Oregon Department of Transportation (ODOT)

**Summary of Expenditure Impact** 

	2013-15 Biennium	2015-17 Biennium
General Fund	\$228,278	
Other Funds		
Federal Funds		0
Total Funds	\$228,278	\$0
Positions	2	
FTE	2.00	

### **Local Government Mandate:**

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

#### **Analysis:**

The measure creates a task force comprised of members from at least seven state agencies, several commissions, and members of the public appointed by the Legislature. The measure outlines a number of goals to be achieved by the task force related to identifying, avoiding and eliminating discriminatory practices in state government including developing a plan for the coordinated enforcement process for laws relating to discrimination in Oregon. The bill requires the task force to submit a report to the Legislative Assembly on the task force recommendations for legislation by October 1, 2014. The Bureau of Labor and Industries (BOLI) is to provide staff support to the task force.

BOLI reports that two limited duration positions comprising 2.0 FTE at a total cost of \$228,278 General Fund would be required to fulfill the duties imposed by the measure in addition to the time required of the Civil Rights Division Administrator. These positions would provide the legal, policy and civil rights research, coordination, and drafting of recommendations for the task force. BOLI includes costs of these positions for 24 months. The task force is required to present their report no later than October 1, 2014. The measure contains an emergency clause making it effective on passage. Assuming that the bill were to pass by May 1, 2013, the task force would have 17 months to complete the work and submit the report, therefore, LFO believes that the funding required may be less than stated by the agency.

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Additional administrative expenses of the task force would be absorbed by the agency. Other participating agencies report either no or minimal impact from the requirements of the bill.		