

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 2672 - A**

Seventy-Seventh Oregon Legislative Assembly – 2013 Regular Session  
Legislative Fiscal Office

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Establishes certain workplace protections for domestic workers.

**Government Unit(s) Affected:**

Judicial Department, Bureau of Labor and Industries (BOLI)

**Summary of Expenditure Impact:**

Please see analysis

**Local Government Mandate:**

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**Analysis:**

The measure extends a number of employee protections to domestic workers. These protections include certain wage and hour provisions as well as several civil rights provisions. These protections allow for a person to file a complaint with the Bureau of Labor and Industries (BOLI) or for BOLI to initiate an investigation and administrative process to resolve the claim up to and including issuance of orders and contested case hearing. Certain protections allow for a domestic worker to file a lawsuit in circuit court seeking injunctive relief, equitable relief, reinstatement, back pay, reasonable costs and attorney fees, compensatory damages, and punitive damages.

The number of complaints and alleged violations that would result from the measure are unknown and therefore, the cost to administer the provisions of the measure and the fiscal impact of the measure is indeterminate.