

REVENUE: No revenue impact

FISCAL: No fiscal impact

Action:	Do Pass as Amended and Be Printed Engrossed
Vote:	9 - 0 - 0
Yeas:	Doherty, Johnson, Keny-Guyer, Lively, Richardson, Smith, Thatcher, Vega Pederson, Holvey
Nays:	0
Exc.:	0
Prepared By:	Bob Estabrook, Administrator
Meeting Dates:	3/26, 4/11

WHAT THE MEASURE DOES: Defines “natural hair care” and exempts practice of natural hair care from definitions of barbering and hair design. Specifies certification to practice hair design or barbering authorizes practice of natural hair care. Establishes Board of Cosmetology authority to adopt rules regulating natural hair care. Authorizes Oregon Health Licensing Agency to collect fees and charges related to administration of natural hair care licensing functions. Becomes operative January 1, 2014. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Existing requirements for individuals to practice any kind of hair care
- How use of chemicals by hair design practitioners relates to standards for licensure
- Practices in other states relating to natural hair care
- Cultural aspect of natural hair care
- Extent to which scissors are used by natural hair care practitioners

EFFECT OF COMMITTEE AMENDMENT: Clarifies use of scissors within scope of natural hair care. Specifies certification to practice hair design or barbering authorizes practice of natural hair care.

BACKGROUND: The practice of natural hair care is a tradition in African immigrant and African American communities, focusing on the braiding, weaving and locking of hair without the use of chemicals. Natural hair care practices may not align with the curricula of cosmetology schools, and the licensure requirements for barbering and hair design assume a need for classroom instruction in, among other things, the appropriate use of chemicals. The educational requirement for a full hair design license is 1,450 hours.

House Bill 3409 A defines natural hair care as a practice separate from barbering and hair design. The bill allows the Board of Cosmetology to establish rules governing the practice of natural hair care and authorizes the Oregon Health Licensing Agency to process applications and renewals and administer other functions related to natural hair care licensure. The bill authorizes the board and agency to take certain actions before the operative date to ensure compliance with the new law.