

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action:	Do Pass as Amended and Be Printed Engrossed
Vote:	9 - 0 - 1
Yeas:	Barton, Holvey, Kennemer, Matthews, Thatcher, Thompson, Weidner, Witt, Doherty
Nays:	0
Exc.:	Fagan
Prepared By:	Jan Nordlund, Administrator
Meeting Dates:	3/1, 4/1, 4/3

WHAT THE MEASURE DOES: Authorizes employer to pay wages through direct deposit without employee's agreement.

ISSUES DISCUSSED:

- Common use of direct deposit
- Cost savings using direct deposit
- Ability to make final paycheck in required timeframe
- Desire to avoid bringing terminated employee back to workplace for final paycheck
- Whether worker would be subject to fees for using debit card or ATM card
- Importance that debit card or ATM card be accepted nationwide
- Measure does not change itemized statement requirements
- How a lost debit or ATM card would be replaced

EFFECT OF COMMITTEE AMENDMENT: Deletes proposed language allowing employer to pay wages by other electronic means without agreement of employee. Clarifies that provisions do not intend to limit or affect a collective bargaining agreement.

BACKGROUND: Under current law, wages can be paid through direct deposit or other means of electronic transfer only if the employee agrees to the method of payment. House Bill 2683-A allows wages to be paid through direct deposit without the agreement of the employee, but will continue to require the employee to agree to payment by other electronic means.