

REVENUE: No revenue impact

FISCAL: No fiscal impact

Action:	Do Pass
Vote:	7 - 0 - 0
Yeas:	Boone, Esquivel, Fagan, Huffman, Parrish, Witt, Matthews
Nays:	0
Exc.:	0
Prepared By:	Elizabeth Edwards, Administrator
Meeting Dates:	3/12, 3/19

WHAT THE MEASURE DOES: Directs employers to provide day off on Veterans Day, or alternative day, to employees who are veterans, if certain conditions are met. Permits noncompliance on Veterans Day for significant economic or operational disruption or undue hardship. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Progress of similar legislation last session
- Possibility of employer providing notice to veterans of option to take Veterans Day off
- Important to be aware of and promote veterans' issues

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: Veterans Day is set aside to honor all service members. Publicly-employed veterans enjoy the holiday, while many privately-employed veterans may not. Senate Bill 1 enables all employed veterans, if possible without undue difficulty for employers, to enjoy the one holiday that is especially theirs.