

REVENUE: No revenue impact

FISCAL: Minimal fiscal impact, no statement issued

Action: Do Pass

Vote: 4 - 0 - 1

Yeas: Knopp, Kruse, Roblan, Hass

Nays: 0

Exc.: Beyer

Prepared By: Richard Donovan, Administrator

Meeting Dates: 3/14

WHAT THE MEASURE DOES: Increases membership of Fair Dismissals Appeal Board (FDAB) to 24, composed of: six administrators in common or union high school districts; six contract teachers; six members of a common or union high school district board at appointment; and six members not affiliated with any common or union high school district. Allows one of six administrators and one of six contract teachers to be retired at time of appointment. Declares emergency, effective July 1, 2013.

ISSUES DISCUSSED:

- Most FDAB work occurs in three-person panels, which are currently very difficult to fill
- School expense of hiring a substitute teacher when a permanent teacher serves on FDAB
- Eight positions (of 20) on FDAB currently vacant or inactive, primarily in seats reserved for teachers
- Ability to draw on pool of retired teachers, greater number of seats generally as two different methods of filling FDAB vacancies

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: Current law provides for 20 members on the Fair Dismissal Appeals Board, consisting of five members in each category of membership. There is no current provision allowing retired contract teachers or retired administrators to sit on the FDAP.