

REVENUE: No revenue impact

FISCAL: No fiscal impact

Action: Do Pass
Vote: 3 - 0 - 1
Yeas: Monnes Anderson, Olsen, Boquist
Nays: 0
Exc.: President Courtney
Prepared By: Cheyenne Ross, Administrator
Meeting Dates: 2/7, 2/14

WHAT THE MEASURE DOES: Directs employers to provide notice and day off on Veterans Day, or alternative day, to employees who are veterans, if certain conditions are met. Permits noncompliance for disruption or hardship. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Iowa's passage of similar measure in 2010
- Working with private business community to improve bill, and bill sponsors' willingness to amend
- No desire to inhibit hiring of veterans and importance of private business community

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: Veterans Day is set aside to honor all servicemembers. Publicly-employed veterans enjoy the holiday, while many privately-employed veterans may not. Senate Bill 1 enables all employed veterans, if possible without undue difficulty for employers, to enjoy the one holiday that is especially theirs.