



Please Vote “NO” on HB 2418

HB 2418 requires that a police officer, firefighter or other strike prohibited public safety employee have the authority to impose economic discipline in order to be a supervisor for collective bargaining purposes. The League oppose this legislation for the following reasons:

- **The current system isn't broken.** If front line supervisors believe they belong in a bargaining unit, they may file for a unit clarification with the Employment Relations Board. If HB 2418 passes police officers and firefighters in leadership positions may be drawn back into bargaining units **against their wishes**.
- **HB 2418 will have unintended consequences.** Local governments take the imposition of economic discipline very seriously and generally reserve the independent authority to impose for only the most senior leaders in an agency. HB 2418 would likely draw in sergeants who are responsible for supervision but may also draw in other critical members of the management team including lieutenants and captains **placing them in a position of managing members of their own union**.
- **The proposed change will result in hundreds of Clarification Petitions before the Employment Relations Board.** The current law provides for a hearing to determine if a position meets the definition of “supervisor”. Each union will be able to file a petition to argue over inclusion of their current supervisors. **In most instances the supervisors will NOT even get to vote if they want to be part of the union.**

From the Desk of State Representative Kim Thatcher